



Annexure – 1

The Betel Leaf Co

Name of the Employee : RajyaLakshmi

Designation. :RnD Executive

S. No	Salary Component	Monthly	Annual
I	Basic Components		
1	Basic Salary	12175	146100
2	HRA	7825	93900
II	Allowances		
3	Washing Allowance	500	6000
IV	Deductions		
	PT	200	2400
	Total CTC	20500	246000

Note : Basic Salary includes the Dearness Allowance (DA)

RajyaLakshmi

Employee Signature

Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



#1/1, 2 Main Road, Chakravarthi Iyengar Layout, Kumara Park West, Sheshadripuram, Bengaluru – 560020.

<https://thebetelleafco.com>

To,

Date : 08th Jan 2021

Ms. Divya Buddesh Verma,

To Whomsoever It may concern

This is to certify that Ms. Divya Buddesh Verma has been associated with Vaidya Laboratory (Unit of Millennium Special Lab Pvt.Ltd.), Since 06th June 2020 to 06th January 2021. At the time of relieving, Ms. Divya Buddesh Verma was designated as "Lab Technician in Molecular & Microbiology Dpt".

Her conduct and performance has been found satisfactory to the organizational needs. We hereby confirm that Ms. Divya Buddesh Verma has been relieved from the company services with effect from 06th January 2021.

We wish her success in her future endeavour.

Yours Truly

For Vaidya Laboratory

(Unit of Millennium Special Lab.Pvt.Ltd.)




Mr. Vinayak Soni

HR Head

Signature of Receiver:

Date : 08th Jan 2021

Place : Thane


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences






ಸಿಎಸ್‌ಐಆರ್ - ಕೇಂದ್ರೀಯ ಆಹಾರ ತಂತ್ರಜ್ಞಾನ ಸಂಶೋಧನಾಲಯ, ಮೈಸೂರು - 570 020, ಭಾರತ
सीएसआईआर - केंद्रीय खाद्य प्रौद्योगिक अनुसंधान संस्थान, मैसूरु - 570 020, भारत
CSIR - Central Food Technological Research Institute, Mysuru - 570 020, India

-2 -

- Undertaking
- Relationship Declaration

11. The Director, CSIR-CFTRI whose decision shall be final and binding on both the parties to the contract, shall determine any matter not specifically stated herein.

12. **Medical Insurance of Rs. 1 Lakh is mandatory before reporting for duty.**


(SREERAMA Y N)
Head,PMC

**CSIR-CENTRAL FOOD TECHNOLOGICAL RESEARCH INSTITUTE,
MYSORE-570020**


Acceptance of Terms and Conditions of Engagement as Project Associate

I a candidate for the position of in
the consolidated pay of Rs..... have fully understood the Terms &
Conditions of the appointment enclosed along with offer No.....
dated and I hereby give my acceptance to abide by the Terms and conditions.

I intend to join as _____ on _____.

Place: _____ Signature _____

Date: _____ Name in block letters _____


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





ಸಿ.ಎಸ್.ಐ.ಆರ್.-ಕೇಂದ್ರೀಯ ಆಹಾರ ತಾಂತ್ರಿಕ ಸಂಶೋಧನಾಲಯ, ಮೈಸೂರು-570 020, ಭಾರತ
सीएसआईआर-केन्द्रीय खाद्य प्रौद्योगिक अनुसंधान संस्थान, मैसूरु - ५७० ०२०, भारत
CSIR-Central Food Technological Research Institute, Mysuru -570 020, India

cftri

No.FT/15(CLP-0024)/2022/PATCELL

25th August, 2022
//SPEEDPOST//

To
Ms. MEKHASREE K
SREEGEHAM, PARIPPALLY
PO, KOLLAM,
KERALA -691574
Mobile No: 8921456685

Sub: Offer of engagement as Project Associate Level-I in **CLP-0024**.

PI: Dr. Pooja J A Rao, Junior Scientist, PPSFT Department.

Madam,

With reference to your application to the position of Project Associate you are hereby intimated that the Director, CSIR-CFTRI, Mysore has been pleased to offer you a temporary position of **Project Associate Level-I** on a monthly stipend of **Rs.20,000/- (Rupees Twenty Thousand only) consolidated** per month for the period **25.08.2022 to 17.01.2023 or from the date of joining to 17.01.2023** as per the terms and conditions enclosed.

If you are willing to accept the engagement on the terms and conditions enclosed herewith, **you may please communicate your acceptance within a week** and report for duty immediately thereafter, failing which this offer will stand cancelled without further notice to you.

Yours faithfully,

Sreeram 25/8/22
(SREERAMA Y N)
Head, PMC

Encl:

- (1) Terms & Conditions of engagement.
- (2) Undertaking by the candidate.
- (3) Relationship Declaration.
- (4) Bio-data form.
- (5) Form of acceptance of terms and condition
- (6) Proforma for medical certificate.
- (7) Attestation form for verification of character and antecedents

Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



ಸಿ.ಎಸ್.ಐ.ಆರ್ - ಸಿಎಫ್ಟಿಆರ್ಐ - ಐಎಸ್ಓ 9001:2008, 14001:2004 ಮತ್ತು 17025:2005 (ಎನ್‌ಐಬಿಎಲ್) ಸಂಸ್ಥೆ
सीएसआईआर - सीएफटीआरआई - आईएसओ ९००१ : २००८, १४००१: २००४ और १७०२५ : २००५ (एनएबीएल) संगठन
CSIR - CFTRI-ISO 9001:2008, 14001:2004 and 17025:2005 (NABL) Organization

ವೆಬ್‌ಸೈಟ್ / वेबसाइट / Website : <http://www.cftri.res.in>



ಸಿಎಸ್‌ಐಆರ್ - ಕೇಂದ್ರೀಯ ಆಹಾರ ತಂತ್ರಜ್ಞಾನ ಸಂಶೋಧನಾಲಯ, ಮೈಸೂರು - 570 020, ಭಾರತ
सीएसआईआर - केंद्रीय खाद्य प्रौद्योगिक अनुसंधान संस्थान, मैसूरु - 570 020, भारत
CSIR - Central Food Technological Research Institute, Mysuru - 570 020, India

No.FT/ 15(CLP-0024)/2022/PATCELL

NAME: **Ms. MEKHASREE S**

Terms & Conditions of Offer of Engagement for Project Associate Level-I

1. It is not an offer of appointment in CFTRI/CSIR, temporary or otherwise. It is a placement on behalf of the project. It would, therefore, not confer any right implicit or explicit for your consideration for regularization/absorption in any of the Labs/Instts. of CSIR or under any other scheme as applicable to identified casual workers against any of CSIR posts, even if engagement or deployment/placement is for more than 240/206 days in a year.
2. Your engagement as Project Associate is for the project externally funded, Project entitled "**Taste masking of cardamom and rosemary extract and incorporation in juices namely mango and grape**" (CLP-0024) for the period from 25.08.2022 or from the date of joining to 17.01.2023 and co-terminus with the present project or till such time the job performed by you in the project exists and your engagement is specifically extended by Director, CSIR-Central Food Technological Research Institute, Mysore, whichever is earlier. Your tenure as Project Associate shall not exceed five years in any circumstance. The total tenure of five years shall be calculated as the period you spent on one project/different projects taken together in CSIR-CFTRI or any other Labs./Instt. of CSIR as Project Associate or any other designation of equal status.
3. **You will be paid a stipend of Rs 20,000/- consolidated.**
4. No travelling allowance will be admissible to you for reporting for Duty.
5. You are not entitled for Council accommodation/Hostel accommodation on the Campus for your stay in connection with the assignment. You are required to make your arrangement for the stay.
6. You will not be allowed to discontinue your services without seeking prior approval of the Director, CSIR-CFTRI. In case you wish to discontinue the engagement prior to completion of your tenure, you must submit one month's prior notice indicating specific reasons for not continuing or deposit one month's stipend in lieu of the notice period. The engagement shall cease from the date stipulated by the Director while accepting the resignation. You may be discontinued from the Project work by giving one month's notice or one month's consolidated amount in lieu thereof without assigning any reason and will have no right against CSIR in any circumstances.
7. You will not divulge any information relating to the work of CSIR-CFTRI, which you may come to know during your engagement with CSIR-CFTRI to any party.
8. Your engagement will be subjected to the production of the following documents at your own expense at the time of your reporting for duty.
9. Medical certificate of health and physical fitness for service issued by the competent authority (Medical Officer of CFTRI Dispensary or Medical Officer not below the rank of District or Civil Surgeon) in the prescribed format (enclosed).
10. Documentary evidence in support of your date of birth and qualifications (**in original**).
 - Attestation form duly completed, character certified and countersigned by the District Magistrate/Sub-Divisional Magistrate/Principal Investigator in the form enclosed.

Bio-data

Dr. Anuradha. M
Principal
Padmashree Institute of
M. Management & S. Sciences



Contd.2...



Date: 01.09.2022

Ms. RajyaLakshmi

Bangalore.

+916363955615

Rajithota45@gmail.com

Subject: Offer Letter

Ms. Rajya,

With reference to your application and the interview you had with us, we are pleased to offer you a position of "**Research and Product Development Executive**" in our organization. Your total CTC will be **Rs. 20500/PM [Rs. 246000 PA]** [Detailed Salary structure in Annexure I]. TA/DA (Local and Outstation) will be reimbursed to you on company allowance policy basis.

You will be on probation for an initial period of 3 months from the date of reporting and joining the Company, which may be extended by another 3 months at the sole discretion of the Management. At the conclusion of the initial probation period or the extended period, the Company will have absolute right and discretion to confirm the employment of the employee in the Company based upon performance during the probation period. If you are not confirmed on or before the expiry of the initial period of probation, your probation will be deemed to have been extended even though no information is given to you in writing to this effect. During probation (initial or extended) the company can dispense with your services at any time with assigning any reason.

You will hear to report for duty on or before Sep 05, 2022. The detailed appointment letter will be given to you on Joining. Also,

submit the Following at the time of Joining:

1. Recent Passport Size photographs – 4 no's
2. Copies of your Educational Certificate
3. Relieving letter & NOC from your previous Employer
4. Copies of last 3 Salary Slip /Statement.
5. Address Proof – Aadhar Must. Proof of Age, and ID Proof.
6. Copy of PAN Card
7. Bank account details.

Kindly sign and return the Duplicate copy of this letter along with resignation copy [Not applicable for freshers/Interns] from previous company within 48 hours of receipt of this letter as a token of your acceptance of the above terms and conditions.

We welcome you and are delighted that you have choose to be a part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Thanking You.

Yours Faithfully.

For The Betel leaf Co

Authorized Signatory

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



#1/1, 2 Main Road, Chakravarthi Iyengar Layout, Kumara Park West, Sheshadripuram, Bengaluru – 560020.

<https://thebetelleafco.com>

Date: 27/06/2022

Dongala Chandrakiran Reddy
#2-80, Marutla-2,
Kuderu,
Anantapur,
Andhra Pradesh 515711

LETTER OF OFFER

Dear D. Chandrakiran Reddy,

We are pleased to confirm our offer of employment with MFORMILLET FOODS PVT LTD.

You have been appointed to the position of **Supervisor**. Your CTC will amount to a total of INR 300000- rupees Three Lakhs Only. You will receive a detailed appointment order on the day of your joining.

You are requested to join on or before [29/06/2022]. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

On reporting please carry the below documents:

- Recent passport size photographs (1)
- Photocopy of all the educational qualification certificates
- Previous employment letters & 3 months salary pay-slips
- Aadhaar card(updated)
- PAN card(updated)
- Salary credential bank account statement

We look forward to see you on 29/06/2022. Feel free to contact us at any time prior if you have any questions on the details mentioned in the mail.

Yours sincerely

For MforMillet Foods Pvt Ltd



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

**TROO
GOOD**

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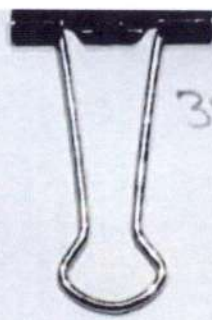
CHANDRA KIRAN
SUPERVISOR

00



Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



38587

Letter of Intent

Employee Name: Mr. Basil Salvan Thazhathethil

Date: 11-August-22

Passport Number: P8681933

Marmum is pleased to make an offer of "Letter of Intent". This offer is liable upon to the successful completion of resignation. The employment contract will be subject to the completion of certificate attestation, passing a medical examination and other requirements as per Marmum policy and procedure.

Title & Grade:	
Job Title:	Technician - Lab
Job Grade:	
Department	MDF/Product Development & Quality Assurance
Salary and Allowance Package: Note: The details listed below are Monthly Amounts, in Dirhams [AED]	
Basic Salary:	1,500.00
Housing Allowance:	Company Provided
Food Allowance:	Company Provided
Supplement & Other Allowance:	1,000.00
Total Monthly Salary:	2,500.00
Total Annual Salary:	30,000.00
Contract Type:	Limited Employment Contract
Salary revision	Please note that your performance will be reviewed within 3-6 months and your salary will be increased AED 500 against the performance.
End of Service Gratuity:	The Employee is entitled to severance pay at the end of employment in accordance with the provisions of Federal Law No. 8 of the 1980 and its amendments.
Other Benefits:	
Health Insurance:	Company provides health insurance for employee
Air ticket:	Entitled to have an economy class air Ticket for every 2 years for employee only.
Annual Leave Entitlement:	30 Calendar Days paid leave each working year.
Education Allowance:	Not Eligible
Location:	As per Company's requirement
Notice Period	30 Calendar Days

Confidential

Anuradh

Letter of Intent
Dr. Anuradh. M
Principal
Padmashree Institute of
Management & Sciences



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PEPSICO

August 19, 2022

Candidate Ref#: 6321712

Inkollu Tejaswi
401 floor no, Srinivasam apts, Pnt colony.,
Vijayawada,
Andhra Pradesh 520015
India

Dear **Inkollu Tejaswi**,

It is indeed a pleasure to welcome you to **PepsiCo Global Business Services India LLP** ("The Organization") as an integral member of the team. We look forward to working together towards achieving PepsiCo's vision, to be the global leader in convenient foods and beverages by winning with purpose.


This is to confirm our offer to you for the position of **Senior Executive - CME - R&D**, to be based at **Hyderabad -IND**. Please find enclosed a copy of our offer to join. Please review the same and agree to the terms & conditions stated online, once you join us, for our records.

Please do not hesitate to contact us if there is anything we can do to ensure that your transition to our Organization is as smooth as possible.

Regards,

Avantika Susan Nigam
Head of HR

Enclosure: Appointment letter


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



PEPSICO GLOBAL BUSINESS SERVICES INDIA LLP

(This entity is registered with Limited Liability) LLP Identification Number: AAO-6786

Hyderabad Office: 14th Floor, SY No 107, Laxmi Infobahn, Tower 2, Kokapet Village, Gandipet Mandal, Ranga Reddy, Telangana
500075

Tel: +91 40 7136 9000



PEPSICO

August 19, 2022

Candidate Ref#: 6321712

Inkollu Tejaswi
401 floor no, Srinivasam apts, Pnt colony.,
Vijayawada,
Andhra Pradesh 520015
India

Dear Inkollu,

We are pleased to confirm our offer to join "**PepsiCo Global Business Services India LLP**" ("The Organization") as a **Senior Executive - CME - R&D** at Level **L03**. The primary terms and conditions are as follows:

Your appointment will be effective from the date of joining which shall not be later than **September 5, 2022** and you are being employed to work from and report to our office unit on 15th Floor, Tower B in Special Economic Zone located at SY No 107, Laxmi Infobahn, Kokapet, Hyderabad, Telangana-500075 on the Joining Date.

1. Place of Work:

On joining, you will be required to relocate to Hyderabad or to any place within commuting distance of the office within 30 day's of the Joining Date. During the course of your employment with the Organization, your services are liable to be transferred, seconded or deputed to any of the divisions, branches or companies belonging to, or affiliated to, or associated with the Organization either existing as of date or which may come up in future from time to time. Such transfer, secondment or deputation may be within India or overseas. It is further clarified that except the relocation expenses and transport benefits (as per policy) offered by the Organization, all other expenses for to and fro office will be borne by the employee.

2. Compensation and Allowances:

The Total Fixed Pay offered to you is INR **483593.00** per annum. This includes statutory retirals. The Target Variable pay offered to you is INR **45108.00**, and the pay-out is subject to your meeting the performance criteria as per the organization's annual bonus policy. The details of the compensation offered are attached in Annexure A. The details of the compensation offered are attached in Annexure A.

In the event that, prior to your first anniversary of your Date of Joining, you resign from your employment for any reason or your employment is terminated by the Organization for reasons detailed under this Appointment letter (i) you will be entitled to retain only that portion of the sign-on cash bonus determined by multiplying the sign-on-cash bonus by a fraction, the numerator of which will be the number of whole months that have elapsed from your Start Date to your termination date and the denominator of which will be 12 (such amount, the "Earned sign-on cash bonus"), (ii) you will promptly repay PepsiCo any portion of the sign-on cash bonus already paid to the extent it exceeds the Earned sign-on cash bonus and (iii) you will forfeit any unpaid portion of the sign-on cash bonus.

The Organization reserves the right to change any element of Compensation.

Dr. Anuradha. M

Principal
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500075

Tel: +91 40 7136 9000





PEPSICO

3. Medical:

You and your immediate family members, consisting of spouse, dependent children, will be covered under the Organization medical scheme on any hospitalization subject to a limit of Rs. 4,00,000 (governed by the Medical Insurance Policy).

4. Annual Leave:

You are entitled to Annual leave in accordance with Organization policy.

5. Termination:

Your services with the Organization can be terminated by either side, without assigning any reason, by giving 60 (sixty) days' notice in writing ("Notice Period"). Upon resignation, you will be required to serve the full Notice Period. Any leave taken during Notice Period will be added to the Notice Period. The Organization reserves the right to terminate employment of an employee, for any reason whatsoever, by giving notice as applicable or 'Basic Pay' in lieu of the notice period as applicable, for the level. In case of gross misconduct, negligence, fraud, embezzlement or misappropriation, employment may be terminated by the Organization forthwith without any notice or compensation in lieu thereof.

6. Non-Disclosure:

You acknowledge and agree that unauthorized disclosure of the confidential information or trade secrets of the Organization or any of its affiliates would cause irreparable loss and damage to Organization, and that you shall, besides being liable to be terminated of your employment on this account, will also be liable to be proceeded against for such relief, including but not limited to, damages.

7. Non-Compete:

In signing this Offer and Appointment letter, you agree that during the period of twelve (12) months following the termination of this agreement, you shall not:

- (a) Provide services for or be employed by, whether as an employee, director, consultant or otherwise, any entity that materially competes with beverage or snacks business of the Organization, or any entity associated or affiliated with the above businesses, in the U.S., India, Thailand, or any other countries with respect to which you have performed services for the Organization or any of its affiliates.
- (b) Solicit or endeavor to entice away from the Organization or any of its affiliates any employee, or any other person engaged by the Organization or its affiliates, (whether or not such a person would commit any breach of contract by reason of leaving the service of the Organization or its affiliates), or any customer of the Organization or its affiliates.
- (c) Disclose to any unauthorized person or persons or misuse confidential information or trade secrets of the Organization or any of its affiliates.

8. Termination Payments:

As consideration for the Organization paying your relocation expenses, notice period, sign on cash bonus if any, or any other incidental expenses, you agree that if you voluntarily leave the Organization to join another Organization within a period of twelve (12) months, then as per the Organization's policy/ies, you will be required to repay the Organization such expenses or allowances, as applicable. Further, you understand and agree that any amount you owe the Organization, for whatever reason (including amounts related to the repayment of relocation expenses or allowances), at the time you terminate your employment will be

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500075

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Dr. Anuradha. M
Principal
Padmasree Institute of
Management & Sciences



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deducted, in whole or in part, from your last pay check(s) and/or expenses reimbursement.

9. **Governing Laws:**

Your right to any compensation or benefit referenced in this Appointment letter will be determined under the terms of the applicable plan or program. In the event of a dispute, this Offer and Appointment letter shall, for all purposes, be governed and construed in accordance with the law of India, without reference to principles of conflicts of laws.

10. **Retirement:**

You will retire from services of the Organization on the day you complete the age of 60 years or such age as decided by the Organization from time to time.

11. **Safety:**

The employee agrees that during the term of Appointment, he shall comply with the safety policy / norms prescribed by the Organization from time to time. In case of non-compliance / breach of any terms and conditions of the safety policy/norms, the Organization shall be entitled to take such action as deemed fit by the Organization and/or as per applicable law, including termination of the employment with the Organization.

12. **Code of Conduct:**

You will adhere, at all times, to the Organization's Code of Conduct, all Organization policies and to the laws and regulations of any country in which you work.

13. **The Organization conducts background checks on all new employees. All employment confirmation is subject to satisfactory completion of the background verification.**

14. **Acceptance**

I have read, understood and accept the conditions of my employment outlined above. By electronically accepting below, I accept the terms and conditions of this Letter of Understanding and I acknowledge receipt and acceptance of several Company documents sent electronically using Kenexa Candidate Zone (including but not limited to Personal Information Form). Furthermore, I am aware that by affixing my electronic signature to the offer sub-response form and any of these Company documents, it is a legally binding equivalent of my handwritten signature and that in future I may not repudiate the meaning of my electronic signature.


We are happy to welcome you to our Organization and look forward to you building a mutually beneficial long-term association with the Organization.

For and on behalf of PepsiCo Global Business Services India LLP,

Regards,

Avantika Susan Nigam

Head of HR


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



PEPSICO GLOBAL BUSINESS SERVICES INDIA LLP

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500075

Tel: +91 40 7136 9000

ANNEXURE A


Name of Candidate: Inkollu Tejaswi

Level: L03

External Title – Function: Senior Executive - CME - R&D

DOJ: September 5, 2022

Component	Details / Linkage	Amounts in INR p.a.
Basic Salary	Basic Pay is 40% of GBS Fixed Pay	₹ 1,93,437
Flexible Compensation	This amount can be apportioned to HRA, LTA, NPS, Telecom Reimbursement and other components as per employee choice	₹ 2,57,639
GBS Base Pay	Annual Guaranteed Cash	₹ 4,51,077
Provident Fund (PF) - Employer Contribution	12% of Basic	₹ 23,212
Gratuity	4.81% of Basic	₹ 9,304
GBS Fixed Pay	Sum of all components above	₹ 4,83,593
Annual Bonus	Performance linked payout Annual payment for the year is pro-rated basis the month of joining for employees joining before 1st Oct and joiners on 2nd Oct and after are not eligible for that year's bonus	₹ 45,108
GBS Total Cost to Company	Sum of PepsiCo Fixed Pay & Variable Pay	₹ 5,28,701


Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



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Hyderabad Office: 14th Floor, SY No 107, Laxmi Infobahn, Tower 2, Kokapet Village, Gandipet Mandal, Ranga Reddy, Telangana
500075

Tel: +91 40 7136 9000



Date: 02-01-2023

Sowmya Gurram
D2-63, Huda Colony,
Chandanagar, Hyderabad, 500050

Dear Sowmya,

This has a reference to your application & the subsequent discussions you had with us, we are pleased to offer you the position of **Junior Executive - Quality** in our **Quality Function** based at our Gandour India Plant – Hyderabad.

You are entitled for a TCTC of **INR 2,85,000/- per annum** (INR Two Lac Eighty Five Thousand only) per annum and shall be subject to deduction as per statutory laws. A detailed CTC breakup is attached for your reference in Annexure – I.

As discussed and agreed by you, please join the company on or before **16 January 2023** and report at our Corporate Office failing which, this offer will automatically stand withdrawn.

An appointment letter detailing the other terms & conditions of your employment shall be issued to you on your joining the duties, subject to submission of below mentioned photocopies of the testimonials / certificates & the correctness of the information furnished by you at the time of discussions.

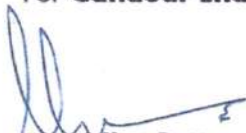
1. Educational Certificates
2. Previous working experience Certificates
3. Clearance / Relieving / No dues Certificate
4. Last salary Slip (Proof of the Last Salary Drawn)
5. 5-Passport size photographs (Colored with white background)
6. Identity Proof – Driving License / Voter ID card / Aadhar Card
7. Address proof
8. PAN Card details

This offer is subject to Antecedent verification report and your being declared medically fit by a recognized Medical practitioner appointed by the company.

This letter is being issued to you in duplicate, kindly sign the duplicate copy as a token of your formal acceptance and return the same to us immediately.

We are looking forward for a long Association.

Thanking You,
For **Gandour India Food Processing Pvt. Ltd.**


Shuddha Sattwa Das
Head - HR


Dr. Anuradha M
Principal
Padmasree Institute of
Management & Sciences



Gandour India Food Processing Pvt. Ltd

Sy. No. 172 & 173, Phase IV, IDA Cherlapally, Medchal-Malkajgiri Dist., Hyderabad-500 051. (TS) India.
Tel: +91 40 27187000, Fax: +91 40 27261436, www.gandour.com
CIN: U72200TG1999PTC041388, Email: mail@gandour.com



Annexure - I

Name of the Candidate	SOWMYA GURRAM	
Designation	Jr Executive Quality	
Location	Hyderabad	
Salary Components	Per Annum	Per Month
Basic	1,14,000	9,500
HRA	45,600	3,800
Conveyance	19,200	1,600
Children Education Allowance	12,000	1,000
Special Allowance	57,600	4,800
Medical Allowance	15,000	1,250
Total (A)	2,63,400	21,950
Retirals		
PF - Employer Contribution	21,600	1,800
Total (B)	21,600	1,800
Grand Total (A+B)	2,85,000	23,750

Note:

- o In addition to the above-mentioned CTC, you will be entitled for the Group Medi-claim, Group Term Insurance & Group Personal Accident Insurance Benefit which will be as per Company Policy.
- o Please note that your future increments might be adjusted to Variable Pay till the time it comes to a parity in your grade.
- o Please note that the Salary or Facilities of an employee are **Confidential Matters** and is Privileged information between him and the company and hence disclosure of this will be treated as a strict violation of company rules.
- o The above compensation structure is subject to change without affecting Annual CTC Package adversely.
- o Applicable income tax would be borne by the employees.

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Gandour India Food Processing Pvt. Ltd

Sy. No. 172 & 173, Phase IV, IDA Cherlapally, Medchal-Malkajgiri Dist., Hyderabad-500 051. (TS) India.
Tel: +91 40 27187000, Fax: +91 40 27261436, www.gandour.com
CIN: U72200TG1999PTC041388, Email: mail@gandour.com



ITC Limited
FOODS DIVISION
No. 18, Banaswadi Main Road,
Maruthiseva Nagar,
Bengaluru - 560 005, India
Telephone : +91 80 4609 1100 / 1200

03rd January 2023

OFFER LETTER

Dear Ms. Gayathri Madhu,

We are pleased to offer you a training opportunity at ITC - Foods Division, on the following terms and conditions:

1. Your training Location will be ITC - Foods Division – LSTC Peenya.
2. Your period of training will be from 09th January 2023 to 08th January 2024.
3. You will not be entitled to any other benefits, perquisites or amenities during the training.
4. You will receive a stipend of Rs. 15000/- per month (Rupees fifteen thousand only) during your training.
5. You will not be provided with any data from ITC Limited, except the training completion certificate.
6. It is understood and agreed between us that this letter shall not be treated and/or construed as a letter of appointment with this company, and the company will not be under any obligation to offer you employment on completion of the period for which you are attached as a trainee.
7. The project may end anytime as per company's discretion.

If these terms and conditions are acceptable to you, kindly sign the duplicate copy of this letter and return the same to us at the above-mentioned address. The original is for your retention.

Yours faithfully,
ITC Limited

Dev Awasthy

Dev Awasthy
Manager – HR




Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Gmail YouTube Maps Google Scholar sci-hub proxy search... Free Online Plagiarism Word to PDF | Converter Somya Journal & Microsoft Word - J... Plagiarism Checker...


LOVELY PROFESSIONAL UNIVERSITY
paytm

Acknowledgement Slip

Transaction No.	12017781_30042022204043	Date	10/Apr/2022
Registration No.	12017781	Student Name	Kodavatikanti Hemanth
School/Faculty Name	LFTS	Contact No.	6300784161
Total Amount Paid	25000.00	Transaction Status	Success
Bank Ref. No.	17769791102	Transaction Date	4/10/2022 12:00:00 AM
Receipt No.			

1. Please note unique transaction number for further reference.
 2. Take printout of acknowledgement slip if required.
 3. This slip is merely an acknowledgment not final slip.
 4. This slip is not valid for claim of any refund / adjustment.

Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





KAMALA ASSOCIATES

Date: 14th November 2022

MR ERRAMPALLE MAHESH BABU
C/o E CHINNA VENKATAIAH,
PAPAI REDDI
PALLI, BRAHMAMGARI
MATTAM, KONDUVARIPALLI
CUDDAPAH,
ANDHRA PRADESH - 516503
M(+): +91-9380190054
Email- cchanti921@gmail.com

Mr Errampalle Mahesh Babu

OFFER LETTER

With reference to your application for the position QC Chemist in Quality Department, We are glad to inform you that we are going to appoint you in our organization as per terms and conditions already discussed with you, and your working location will be in **M/S Soubhagya confectionery Pvt Ltd under our Contract.**

We hope you are going to report us the duty on or before **14th November 2022.** If you do not join on or before the mentioned date this offer letter will be automatically Withdrawn.

Note: We are the Manpower consultancy for M/S Soubhagya confectionery Pvt Ltd

Yours faithfully,
For KAMALA ASSOCIATES

M. C. S. Y.

AUTHORISED SIGNATORY

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



GST: 36HHPPM8757P1ZX

Puzzolana Towers, Road No.10, Banjara Hills, Hyderabad,
Telangana - 500047

Mob: 7660003110, 8367427050 | E-mail:kamalaassociates.in@gmail.com



ST. JOSEPH'S COLLEGE

sjc.linways.com



Autonomous) Bengaluru



Home



My performance



Documents



PAY FEES

☰ PAY FEE

Receipts

Wallet

Check Status

NEFT/CHEQUE/DD Payment Requests

View Challans

#	Semester	Total fee	Remitted fee	Pending fine	Fine remitted	Balance fee	Pay	Actions
1	S1	104500.00	104500.00	0.00	0.00	0	Paid	Print
2	S3	97750.00	81875.00	0.00	0.00	15875	Pay	Print

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Principal
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Management & Sciences





Padmashree College <pimscollege@gmail.com>

Fwd: Offer Made Lavanya

1 message

Padmashree College <pimscollege@gmail.com>
To: groopeshkumar@gmail.com

Fri, Apr 17, 2020 at 2:19 PM

----- Forwarded message -----

From: **Chandan Bg** <chandangangadhar0235@gmail.com>
Date: Friday, April 17, 2020
Subject: Fwd: Offer Made
To: pimscollege@gmail.com

----- Forwarded message -----

From: **lavanya gangadhar** <lavanyagangadhar002@gmail.com>
Date: Fri, 17 Apr 2020, 1:54 pm
Subject: Fwd: Offer Made
To: Chandan Bg <chandangangadhar0235@gmail.com>

----- Forwarded message -----

From: <admissions@ncirl.ie>
Date: Mon, 4 Nov 2019 at 11:35 AM
Subject: Offer Made
To: <lavanyagangadhar002@gmail.com>

Re: **MS in CyberSecurity**

Offer Status: **Offer Made without Conditions**

Student Name: **Lavanya Bangalore Gangadhara --**

Mode of Study: **Full Time**

ID: **19204680**

Dear Lavanya Bangalore Gangadhara

I am pleased to inform you that you have been made an offer without conditions on the MSc in CyberSecurity. You will receive a pdf version of your offer letter within 2-3 working days. Please note if you made your application via an Agent you will receive your offer letter from your Agent. Please read the below carefully in order to start the acceptance process.

Fees

Your acceptance of this offer is final only on completion of **full payment** of your tuition fees. Places are allocated on a first come first serve basis upon receipt of full payment. If your payment reaches NCI after we have filled all of our allocated places it will not be possible to accommodate you for this intake. For payment options please see <https://www.ncirl.ie/International/Scholarships-Fees-Finance/Payment-Options>. To ensure swift processing of any payment please ensure a Payment Submission Form is sent with your transaction receipt.

Class Size

Class sizes are limited, so you are strongly encouraged to make your full payment as soon as possible.

Please note that all courses are subject to minimum and maximum student numbers. As a result, this can result in applications being closed or, on rare occasions, courses not running.

Scholarships

Upon receipt of your offer letter you will have been assessed for a range of scholarships and/or bursaries. If you are eligible for a scholarship/bursary this will be noted on your PDF Offer Letter.

Should you wish to discuss this offer or anything else regarding NCI, please contact a member of our international office <https://www.ncirl.ie/International/Contact-Us> or one of our overseas representatives.

*Please note that all programmes and their associated entry requirements and structure are subject to periodic revalidation by QQI, the awarding body.

Kind Regards

Admissions Office

National College of Ireland

Mayor Street

IFSC

Dublin 1

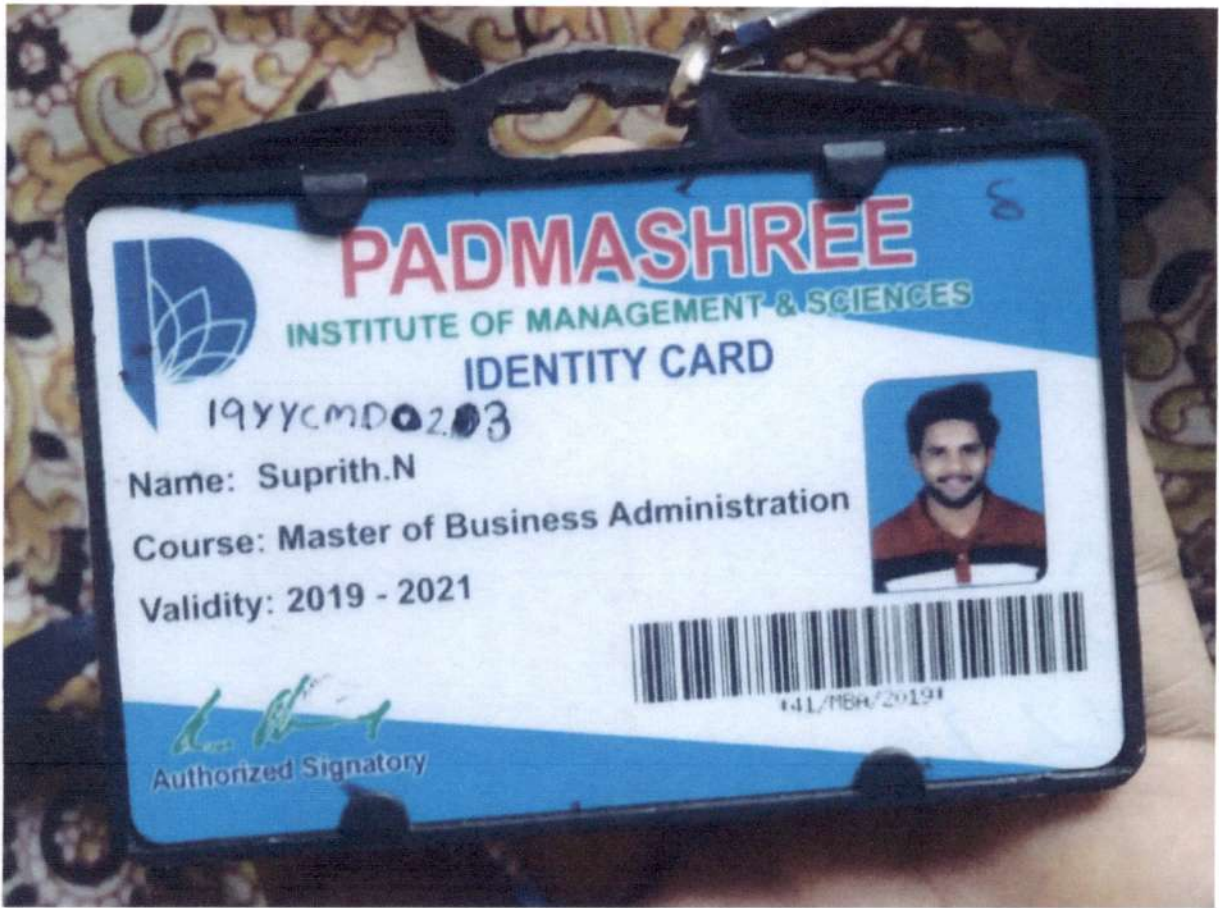
admissions@ncirl.ie



Dr. Anuradha. M

Principal

Padmashree Institute of
Management & Sciences




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





PADMASHREE
INSTITUTE OF MANAGEMENT & SCIENCES
IDENTITY CARD

Name: Satyam Kumar

Course: Master of Business Administration

Validity: 2019 - 2021




Authorized Signatory



37/MBH/2019




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Principal
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Management & Sciences



PADMASHREE
INSTITUTE OF MANAGEMENT & SCIENCES
IDENTITY CARD

Name: Mubark Abubakar Bako

Course: Master of Business Administration

Validity: 2019 - 2021



27/MBH/2019

Authorized Signatory

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





**PADMASHREE INSTITUTE OF
MANAGEMENT AND SCIENCE**

145, Padmashree Campus, Kormaghatta, Sulikere (Post), Kengeri,
Bangalore-60, INDIA. Phone : +91-80-2321 2432, 2948 5205
E-mail : pgibangalore@gmail.com, www.padmashree.org

STUDENT IDENTITY CARD



Name : Sandeep Sharma

Course : M.B.A

Roll No. : 30

Valid Upto : 2022

PRINCIPAL
DIRECTOR



Anuradha M.

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Confirmation of Acceptance for Studies (CAS) Statement

We have electronically provided the UK Visas and Immigration (UKVI) with the following information:

1. Student name: Jenisha Thapa
2. Nationality: Nepal
3. Date of birth: 08/Jul/1997
4. CAS number: **E4G1UN9H31M0G2**
Where included in the CAS number, the number Zero appears as 0, the letter O appears as O
5. Sponsor: Brunel University London
6. Sponsor licence number: 0BT931EY6
7. Course title: MSc (with Work Placement) - Business Intelligence and Digital Marketing - Jan
8. Course Start and Registration Date: 20/Jan/2020
9. Latest Date for Registration: 07/Feb/2020. Please note that you are expected to register on time to start your course. You will be permitted to register up until this deadline but you must make every effort to register as early as possible. This registration deadline will not be extended.
10. Course end date: 14/Sep/2021
11. Tuition Fees (academic year 2019/0): £9200
12. Tuition fees paid to date: 9200

- Accommodation fees paid to date: 0
13. Passport number: 11535627
14. Academic Course Level: RQF 7
15. English Language Proficiency Assessment: Higher Education Institution (HEI) sponsor has made assessment
16. Previous UK Study: No
17. Qualification documents used to obtain offer: The qualification/s listed below must be supplied in your visa application. This can either be the certificate, transcript or a print out from the awarding body's online checking service. The documents must be translated into English if necessary.
 - o Overseas Undergraduate Degree - Computer Applications - Bangalore

Scanned with CamScanner



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Anuradha M

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University

18. University address:
London Brunel International College
Brunel University London
Kingston Lane
Uxbridge
Middlesex
UB8 3PH

You may apply for your visa based on the information above in the above/attached CAS statement.

Please refer to the additional guidance we have supplied as there will be other documents that you need to supply in your visa application.



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Phone: 26611636
26614358
Fax : 26611564

DHARMAPRAKASHA RAJAKARYAPRASAKTA

B. M. Sreenivasaiah Educational Trust

Bengaluru-560 019.

POST BOX NO. 1908, BULL TEMPLE ROAD

03.09.2020

To

Ms. Nayana Thapa
D/o. Mr. Nabin Thapa
#61, 80ft. Road, NGEF Layout,
Nagarbhavi, Bangalore-560 072.
Ph. No. 9845838720

Dear Sir/Madam,

This is with reference to your application for seeking an admission to the **First year MCA** course for the academic year 2020-21 in our college under the Management Quota.

We are pleased to provisionally offer you a seat in **MCA Course** (Two years duration) for the year 2020-21 at our B.M.S. College of Engineering, Bengaluru – 560 019 subject to satisfying the eligibility criteria and approval of admission by VTU.

The following are the details of fee to be paid:

- | | |
|--|--|
| i) Fixed Annual Tuition fees | Rs. 2, 50,000/- |
| ii) Annual Miscellaneous fees for 2020-21
(Slightly variable up to 10% for subsequent year) | Rs. 23,000/ (approx..) + Rs.500 for
Karnataka & Rs. 1500/- for Non- Karnataka |

You are hereby informed to pay the annual tuition fees of **Rs.2,50,000/-** by Demand Draft favouring **BMS Educational Trust** payable at Bangalore on or before **10.09.2020**. You are required to produce **all the original Degree Mark sheets and rank card of the Entrance Exam of PG CET / any other examination approved by GoK during the year 2020** and submit a copy of the PAN card of the parent at the time of payment of tuition fee at Trust office.

The Annual Miscellaneous fee is to be paid by you at the time of admission to the College.

If we don't receive the Demand Draft for the Tuition fees within the above stipulated date, we presume that you are no more interested in getting admission in our college and the seat will be allotted to others. Please be informed that no further communications will be entertained in this regard.

You are hereby advised to inform this office in writing if you secure the admission through PG CET or any other agency within **02 days** from the date of allotment of such seat.

With good Wishes;

Yours sincerely,



(DR. P. DAYANANDA PAI)
TRUSTEE, BMS Educational Trust &
Chairman, BoG, BMSCE


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Principal
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Management & Sciences





PADMASHREE
INSTITUTE OF MANAGEMENT & SCIENCES
IDENTITY CARD

Name: Debojyoti saha

Course: MSc Biochemistry

Validity: 2021 - 2023



1/BC/2021

Authorized Signatory



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Principal
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PADMASHREE
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IDENTITY CARD

Name: Veerabadrachari.R
Course: MSc MicroBiology
Validity: 2021 - 2023



#13/MB/2021*

Authorized Signatory

Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





REVA
UNIVERSITY

STUDENT
ID CARD



SRN
R21SK024

VALIDITY
2021
TO
2023

SHRIRAKSHA H PADAKI
M.Sc in Bio-Informatics

REGISTRAR

Rukmini Educational
Charitable Trust



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

DOB : 07.10.1999

Blood Group: A+

Phone: 8971345272

Address:

65, I 'C' MAIN ROAD, VIJAYANAGAR
II STAGE, BANGALORE - 560040,
KARNATAKA

REVA University

Rukmini knowledge park

Kattigenahalli, Yelahanka

Bangalore-560064

Ph.No : 080-46966966

www.reva.edu.in

Anuradha
Dr. Anuradha. M
Principal
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Management & Sciences





**RAMAIAH
UNIVERSITY**
OF APPLIED SCIENCES

STUDENT ID CARD

Faculty of Life and Allied Health Sciences



SREEJA REDDY

Course : 091 M.Sc. BT

Valid Up to : Sept 2021 - Sept 2023

Blood Group : O-

Amal



21LABT091024

Dr. Anuradha M.
Principal
Faculty of Life and Allied Health Sciences





PADMASHREE

INSTITUTE OF MANAGEMENT & SCIENCES

IDENTITY CARD

Name: Mubeen Taj

Course: MSc MicroBiology

Validity: 2020 - 2022



Authorized Signatory



132/MB/2020x

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JAIN
DEEMED-TO-BE UNIVERSITY

SCHOOL
OF ALLIED
HEALTHCARE
AND SCIENCES



Name : SWATHI S

USN no : 20MSAH0058

Program : M.Sc Molecular Medicine & Stem Cell

Gender : Female

DOB : 30.11.1998

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Issuing Authority



Covance - CTC INPUT SCHEDULE

PSID:	
Grade Level:	105
Position Title:	Data Associate-1
Department:	Early development
Employee / Candidate Name:	Dewan Moniruz Zaman
Start Date:	5-Apr-2021

All figures are in INR

FIXED COMPENSATION (Base Salary)		295,000.00
SECTION A: SALARY	Annual (INR)	Monthly (INR)
Basic Pay 40% of Fixed Comp or 180K Min	180,000.00	15,000.00
Flexi Basket ** Refer to note 4	115,000.00	9,583.33
A. Subtotal	295,000.00	24,583.33
SECTION B: RETIREMENT BENEFITS		
Provident Fund (Employer Contribution) 12% of Basic Pay	21,600.00	1,800.00
Gratuity 4.81% of Basic Pay	8,658.00	721.50
B. Subtotal	30,258.00	2,521.50
SECTION C: ANNUAL LEAVE ENCASHMENT		
Encashment of Annual Leave (Estimate for 15 days)	10,385.00	Refer to Note 7.
C. Subtotal	10,385.00	-
CTC (Cost to Company)		335,643.00

NOTES:

1. Cost to Company:	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal
2. Fixed Compensation:	This is equal to A. Subtotal
3. Basic Pay:	This is calculated as 40% or minimum INR 1,80,000 /- P.A of the Fixed Compensation Amount. This amount is taxable.
4. Flexi Basket:	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance
5. Provident Fund (Employer):	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.
6. Gratuity:	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.
7. Encashment of Annual Leave:	Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 42 days (21 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the preceding year.
8. Insurance Benefit:	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children

Dr. Anuradha M. Padmashree
Principal
Management Sciences



- All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad.
- The above salary structure shall be modified at the discretion of Company without any changes to the Fixed Compensation.
- All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.

I hereby accept the above:



SIGMA-ALDRICH®

sigma.aldrich

Sigma-Aldrich Chemicals Private Limited
Registered Office: #12, Bommasandra-Jigani Link Road
Bangalore - 560 100, India
Tel: +91 80 6621 9400 Fax: +91 80 6621 9460
CIN - LK0241 INA2003FTC031488

Pooja Yadav
Banful Sarani, Nabagram, Siliguri-734007.
P.O- Bhaktinagar, Dist- Jalpaiguri

13-Jan-2022

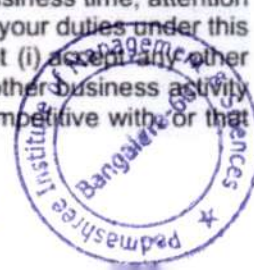
Personal Email. py82583@gmail.com
Mobile No. 8617327427
Home Phone No. 8617327427
Emergency contact details: 8250690701

Dear Pooja Yadav,

We are pleased to appoint you as a Analyst in the Role Level **Expert 1** in the **LS-BEB-FR Research Product Management Operations** division at **Sigma Aldrich Chemicals Private Limited, Bangalore** on or about **17-Jan-2022** on the following terms and conditions:

1. You shall join the service of the Company no later than **17-Jan-2022** and you shall report to **Supervisor**.
2. Your agreed compensation and benefit plan is attached at Annexure "A". Any payment to you will be subject to deduction of tax, if any applicable to such payment.
3. There are no fixed annual increments in this role. The Company follows a system of annual appraisal of performance in the job, and salary adjustments each year depend on such assessments.
4. This Offer, and consequently your employment, are contingent on the results of the pre-employment medical-checks, the reference checks and the background checks. After your acceptance of the Appointment Letter, Merck will conduct a series of background checks either by itself or through third parties. For this purpose, a written consent is required from you in the format that will be provided to you. In case you do not provide such consents or if the background checks reveal that you have provided false information, Merck shall have the right to immediately terminate your employment and take appropriate action.
5. It is a general condition of service in the Company that all employees are liable to serve in any part of India as the Management may decide from time to time. In such a case, you shall be governed by the service conditions, rules and regulations prevailing at the place of transfer.
6. You may have to travel anywhere in India or abroad during your employment as may be determined by the Management from time to time.
7. You may be transferred or would have to render your services to the Company's sister concern(s) or associates as and when required. In such a case, you shall be governed by the service conditions, rules and regulations of such sister concern or associate.
8. During the Employment Period, except for such other activities as may be approved by the Company, in writing, in its sole discretion, you shall devote your entire business time, attention and energies to the business and affairs of Merck, to the performance of your duties under this Agreement and to the promotion of the Merck's interests, and shall not (i) accept any other employment or consultancy, or (ii) engage, directly or indirectly, in any other business activity (whether or not pursued for pecuniary advantage) that is or may be competitive with or that might place you in a competing position to, that of the Company.

Dr. Anuradha M
Principal
Padmashree Institute of
Management & Sciences



Ausdhal



Labcorp - All set to start. Inbox



Manish Kumar 29/12/2021

to me, shivam.tripathi ✓



labcorp

Drug Development

Hello Nikath,

We are delighted to confirm that we are ready for you to start on 1/3/2022 . with some of your pre-employment checks pending*. We hope you are looking forward to your first day with us at **Labcorp Drug Development**. Soon, you'll join 70,000+ colleagues across our enterprise as we work together to transform how patients are diagnosed, monitored and treated across the care continuum.

*Reminder, your employment is contingent upon the successful completion of all conditions of employment, including the final successful approval of any incomplete pre-employment checks. We ask you to please continue to monitor your email for any additional tasks that may need to be completed as part of your formal onboarding.

Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



COVID-19 Update





29/10/2021

DIVYA K,

Bangalore

Offer Letter

Dear Divya,

Based on your application and subsequent discussions we had with you, we are pleased to offer you Employment in our organization as "QUALITY EXECUTIVE".

Kindly confirm via email your acceptance of the offer and a tentative joining date.

We welcome you on board and wish you the very best.

We are confident you will make a significant contribution to Hygiene's success and look forward to working with you.

Yours Sincerely,

For **Hygiene Bigbite Private Limited**

M Sharmila Banu

Authorized Signatory


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



HYGIENEBIGBITEPVT.LTD.

CIN: U15400KA2016PTC094930

Terms and conditions:

1. You will join us on or before 01-Nov-2021.
2. You will be on probation for a period of Six months from the date of joining and your confirmation would be dependent on satisfactory completion of your Probation period.
3. You will be based at Bangalore. You are however, liable to be transferred to any of our establishments in India, or to any subsidiary or associate company: whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules for the time being in force.
4. Your annual fixed Cost to Company will be Rs. 2,24,400/- (Rupees Two Lakhs Twenty-Four Thousand Four Hundred Only) per annum. This is subject to usual statutory and / or other taxes, which may be imposed from time to time by the Government, or any public body authorized to do so.
5. You will be entitled to allowances as detailed in the annexure to this letter. You will also be covered by Provident Fund and other schemes of the company as applicable to your category that are in force at present and / or may be amended from time to time. These shall also be subject to taxes as applicable under relevant laws.
6. The employment offer is valid for next one week from this date of offer. If the company does not receive any confirmation from you within the stipulated time this offer shall lapse automatically and then there shall be no further communication from the company in furtherance of this offer of employment.
7. You will be required to give 60 days' notice to terminate this appointment after confirmation. The notice period during probation will be 30 days. The last working day would be decided at the sole discretion of the Management and in the event of being relieved within the above number of days, the remaining part of notice period days would be adjusted against the existing leave balance or an equivalent of basic salary and HRA. The Company, however will have the right to terminate your appointment forthwith on account of misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct, or breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's or Client's property or breach of the confidentiality obligations. In all other cases, the Company will have the right to terminate the appointment by giving 30 days' notice or payment of basic salary and HRA in lieu of notice.
8. Any revisions of your compensation package, promotions, and your continued employment with the Company are all subject to you meeting the performance levels applicable to you from time to time. Your performance may be informally discussed with you by your manager/s on a regular basis.
9. We will sign a detailed employment contract with other policies and terms and conditions at the time of joining.

At the time of joining, you will be required to submit a copy of acceptance of resignation, last drawn salary pay-slip, a national identification document and two passport-size photographs

CIN:U15400KA2016PTC094930


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



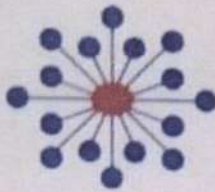
Annexure-1

Master Basic	12467
Master HRA	6233
Master Gross	18700
CTC	18700
Total CTC	18700
Annual CTC	224400
Prof. Tax	1700
TH + Incentive	17000

Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





NIDA Clinical Trials Network

Certificate of Completion

is hereby granted to

Ankita Das.

to certify your completion of the six-hour required course on:

GOOD CLINICAL PRACTICE

MODULE:

Introduction
Institutional Review Boards
Informed Consent
Confidentiality & Privacy
Participant Safety & Adverse Events
Quality Assurance
The Research Protocol
Documentation & Record-Keeping
Research Misconduct
Roles & Responsibilities
Recruitment & Retention
Investigational New Drugs

STATUS:

N/A
Passed
Passed
Passed
Passed
Passed
Passed
Passed
Passed
Passed
Passed
Passed

Course Completion Date: 1 March 2023

CTN Expiration Date: 1 March 2026

Eve Jelstrom

Eve Jelstrom, Principal Investigator
NDAT CTN Clinical Coordinating Center

Good Clinical Practice, Version 5, effective 03-Mar-2017

This training has been funded in whole or in part with Federal funds from the National Institute on Drug Abuse, National Institutes of Health, Department of Health and Human Services, under Contract No.

HHSN27201201000024C.

Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
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**DBT-NORTH EAST CENTRE FOR AGRICULTURAL BIOTECHNOLOGY
ASSAM AGRICULTURAL UNIVERSITY
JORHAT-785013**

O-R-D-E-R

With the approval of the Vice Chancellor, the undersigned is pleased to appoint the following candidate to support the activities of the Tea Network Project 2 "Establishing efficient platform for Genetic Engineering in India Tea" (Adhoc Project) on contractual basis with a consolidated salary shown against the post for the project period as per the advertisement dated 08/04/2022.

Name of the Candidate	Name of the Post	Monthly Emolument (In Rs)
Ms. Tulika Priyadarshini	Junior Research Fellow	Rs.31,000+8% HRA

Her engagement is purely temporary and co-terminus with the termination of the Programme.

The appointment is also terminable if any adverse report is received subsequently from the PI of the Project about her work, performance, character and antecedents.

The appointment is also terminable even during the continuation the programme due to any unforeseen reasons without any prior notice.

Further, the university does not take any responsibility for regular employment of the incumbent after termination of the project.

She should report for her duty to the Director, DBT- North East Centre for Agricultural Biotechnology, AAU, Jorhat within 21(twenty one) days from the date of issue of this order, failing which the appointment shall stand automatically cancelled.


Sd/-(B K Sarmah)
Director, DBT-NECAB

Memo No: DBT-NECAB/AAU/TP/P-02/2021-22/274 - 280


Date: 12-05-2022

Copy for information & necessary action to:


1. P.S to the Vice- Chancellor, Assam Agricultural University, Jorhat-785013
2. The Registrar, AAU, Jorhat-785013
3. The Comptroller, AAU, Jorhat-785013
4. The Asstt. Comptroller, Bill Branch, Office of the Comptroller, AAU, Jorhat-785013
5. The Jr. Accountant, DBT-AAU Centre, AAU, Jorhat-785013
6. Dr. Salvinder Singh, Prof, ABT & PI of the Project 2
7. Ms. Tulika Priyadarshini, A-209, 19-Convent Road, Kolkata, West Bengal
8. Office Copy


Dr. Anuradha. M
Principal
Padmashree Institute of
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Director
DBT-NECAB
Assam Agricultural University
Jorhat-785013



Confirmation Mail for Joining -
Dietitian - N&D - Gopalapuram,
Chennai - Dr. Mohan's Diabetes
Specialities Centre  Inbox



Pranav Sankar HR -... 20/08/2022

to me, R.P.Appadurai, Sasikala...  

Dear Ms. Sudha Pavani L,

With reference to your application and the subsequent interview which you had with us, we are glad to inform that you have been selected for the **Position of Dietitian in N&D Department at Gopalapuram, Chennai** with a **Salary of Rs 17,100/- only Gross per month.**

You are requested to report to our Corporate office in **Gopalapuram on 26th August, 2022 (Friday) at 9 AM** to complete the joining formalities and to undergo the training.

We will give the complete details in the appointment order at the time of joining.



Dr. Anuradha. M
Principal
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CONSULTANT AGREEMENT

Date: 11 February 2023

To,

Amiresetty Gayathri

Karamchedu Mandalam, Swarna village, Prakasam, Andra Pradesh 523170

Dear Amiresetty Gayathri,

With reference to the discussions, we had with you, the management is pleased to appoint you as "**Consultant –Diabetes Educator**" for **Thane** location of Health care At Home India Pvt. Ltd. on the following terms and conditions.

1. You agree that the Services are not exhaustive, and the provision of such incidental services shall be deemed to form part of the Services included in the fee payable under this agreement.
2. Your retainership will be with effect from **13 February 2023**, unless terminated in writing by either the Company or you. Your service is extendable for another term as agreed by management based on your performance. However, the Company reserves right to terminate this Agreement owing to any misconduct or breach/negligence by you while performing Services under this Agreement.
3. You will be paid flat retainership fee of **Rs. 3,72,000.00 per annum**. This is subject to **2%** TDS deduction.
4. Please note that you will not be entitled to any other benefits and /or allowances as applicable to normal employees of the company other than your retainership fee as per Clause 3.
5. You will be assigned zone [s] for rendering services as per Company's business requirement. Company reserves its rights to make any type of changes in assigning zones anytime at its sole discretion. Further, Company is authorized to assign Services of out of zone also to the Consultant and Consultant agrees to render the same in the similar manner as of in-zone service.
6. You will put your best efforts in discharging the responsibilities assigned to you by the management from time to time. The specification and content along with all the necessary details for execution of work shall be provided and shall be on periodic review by Management.
7. The retainer ship can be terminated by giving 15 days' notice in writing by either party and the agreement will stand terminated on the expiry of the period of notice, provided the party giving such notice has cleared all claims of the other party during the period. Company at its sole discretion will have an option to terminate your salary for indiscipline or inefficiency or misconduct during performance of job.
8. Management, as its own discretion, may continue to extend the tenure for such period and on such terms and condition as it deems fit.

Communication Address: Health Care at Home India Pvt. Ltd., Third Floor, Tower-A, South Side, Club-125, Sector-125, Noida, Gautam Buddha Nagar, Uttar Pradesh-201301

Registered Office: Health Care at Home India Pvt Ltd., 4th Floor, Punjabi Bhawan, 10-Rouse Avenue, New Delhi - 110002

CIN: U85190DL2012PTC242876 | Toll Free: 1800-102-4224 | www.hcah.in



9. You shall not during the tenure of this arrangement or at any time thereafter use or disclose or divulge to any other company/firm/person any trade secrets or knowhow of the Company or any of the information gathered by you on the business and affairs of the Company.

10. You will be governed by the Company's rules and regulations as enforced from time to time in respect of matters not covered by this letter. The Company's decision on all such matters shall be final and binding on you.

11. You will arrange to take care of tax liabilities i.e., Income Tax and Professional Tax or any other as may be applicable on the aforesaid remuneration and the company will not be liable for the same.

12. You are expected to keep the salary package strictly confidential and not to share information regarding the salary with anyone except your very close family members.

13. All notices regarding this agreement shall be by personal delivery or by email, at the addresses as either of them may so provide by notice given to the other in the same manner

14. The waiver or failure of any party to enforce any provision of this agreement shall not be construed or operate as a waiver of any future breach of such provision or any other provisions of this agreement

15. This agreement shall not be varied, amended or modified by any of the parties in any manner unless such variation, amendment or modification is agreed to in writing and duly executed by both the Parties

16. This agreement shall be governed and construed by and in accordance with the laws of India.

Please sign the copy of this letter as a token of your acceptance to the above terms and conditions.

Yours faithfully,

For **Health Care at Home India Private Limited**



Human Resources

I hereby accept employment on the terms and conditions mentioned in the above letter of agreement also I give my consent on conducting my Background Verification as per company policy.

Name

Signature 
Dr. Anuradha. M
Principal
Padmashree Institute of
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Communication Address: Health Care at Home India Pvt. Ltd., Third Floor, Tower-A, South Side, Club-125, Sector- 125, Noida, Gautam Buddha Nagar, Uttar Pradesh-201301

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CIN: U85190DL2012PTC242876 | **Toll Free:** 1800-102-4224 | www.hcah.in

Annexure A
LETTER OF UNDERTAKING

To:

11 February 2023

Health Care at Home India Private Limited

4th Floor, Punjabi Bhawan, 10-Rouse Avenue, New Delhi - 110002

Attention: Vaishali Milind Kamat

Subject: Undertaking in Respect of the [Company Property] entrusted to me under the Terms of the Employment Agreement dated 13 February 2023

Dear Sir/Madam,

This is to bring to your kind attention that I, Amiresetty Gayathri, resident of Karamchedu Mandalam, Swarna village, Prakasam, Andra Pradesh 523170, have been employed as a Consultant Diabetes Educator by Health Care at Home India Private Limited (the “Company”) under the terms of an Employment Agreement dated 13 February 2023 (the “Employment Agreement”).

Pursuant to the aforesaid Employment Agreement, I have been entrusted with the enclosed high value [items/machines]:

- [List of items/machines] (collectively referred to as the “Company Property”)

I hereby acknowledge and agree that the Company Property belongs to the Company and that I am under a strict obligation to return the Company Property to the Company immediately in the event that:

- a) My Employment Agreement is terminated for any reason whatsoever; or
- b) I am directed by the Company to do so.



Dr. Anuradha. M
Principal
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Communication Address: Health Care at Home India Pvt. Ltd., Third Floor, Tower-A, South Side, Club-125, Sector- 125, Noida, Gautam Buddha Nagar, Uttar Pradesh-201301

Registered Office: Health Care at Home India Pvt Ltd., 4th Floor, Punjabi Bhawan, 10-Rouse Avenue, New Delhi - 110002

CIN: U85190DL2012PTC242876 | **Toll Free:** 1800-102-4224 | **www.hcah.in**

I further understand that failing the return of the Company Property for the reasons and at the times described above, I will be in material breach of my contractual obligations under the Employment Agreement and the Company will have the right to take further actions as per applicable law in order to recover the Company Property from me.

Such actions shall include, but not be limited to the filing of a police complaint against me, making me liable to be prosecuted for committing the offence of '*Criminal Breach of Trust*' as provided under Section 406 of the Indian Penal Code, which punishes the offender with imprisonment up-to three (3) years or with fine or with both and other relevant legal actions.

Notwithstanding the above, I hereby acknowledge that the Company may also initiate legal proceedings against me for breach of contract and for recovery of the cost of the Company Property, and I would also be liable to pay for the losses faced by the Company on account of the business lost due to the Company not being able to use the Company Property during such time.

Yours faithfully,

Amiresetty Gayathri



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Ms. Kavya V
D/o Venkatesha, Vaddarapalya,
Dodbele (post), Thyamagondlu
Hobli, Nelamangala (Tk), Bangalore
Rural (Dist) - 562132

Letter of Appointment

Dear Ms. Kavya,

We are pleased to offer you appointment in our organisation as **Chemist** in the QC department commencing on **4th May, 2022**.

The following are the terms and conditions of your appointment:

1. You will report to the **Nishkal Patel**.
2. You are appointed for our group company.
3. Your salary and other monthly/ yearly allowances are as per Annexure attached.
4. You will be a member of the Provident Fund and Gratuity Scheme as operated by the Company and will be covered under the Employees State Insurance Scheme, where applicable. All the monthly/ yearly allowances/ benefits will be paid as per the Company's rules effective from time to time.
5. All annual perquisites are based on pro-rate basis i.e. 1st April to 31st March.
6. Your Job Description has been communicated to you by your manager and will be formally documented at a later date.
7. During the period of your employment, you will devote all your working hours exclusively for the responsibilities as may be assigned to you by the Company from time to time. You will not serve in any capacity whatsoever either full time or part time or be interested in any business or trade, profession or concern other than the responsibilities assigned to you by the Company.
8. You shall neither use or divulge to any person whomsoever at any point of time any trade secret or manufacturing process of the Company or any of its dealings or transactions which may come to your knowledge during the course of your employment and you should further use your best endeavours to prevent the publication or disclosure of the same.
9. You should in all respects obey the orders and directions given to you by the Officers and Authorities under whom you may from time to time be placed and you should employ yourself efficiently and diligently and to the best of your ability to the business of the Company.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

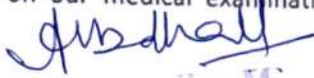


Rasayana

FINE CHEMICALS PVT. LTD.

10. You shall be subject to such policies, rules and regulations framed by the Company as are in force or as may be introduced or amended from time to time.
11. During the period of your employment, you may be sponsored for training in any specialised knowledge or skills by the Company and/ or any of our associate firms or companies or external partners. In such cases, you will be required to execute a service bond with the Company for a predetermined period of service after completion of such training.
12. Your services are transferable to any of the establishment of the Group Company in India or Overseas. Upon such transfer, you shall be governed by the HR policy of that establishment.
13. You will be entitled to leave privileges as per the rules of the Company, as applicable, from time to time.
14. You shall not borrow or accept any money, gifts, reward or compensation, etc. For your personal gains or otherwise place yourself under pecuniary obligation to any person and/ or organisation with whom you may be having official dealings.
15. Termination of service shall be by one month's notice to be given by yourself or by the Company. However, the Company reserves the right to accept your resignation with immediate effect or at any time during the notice period. Your service shall be liable to be terminated at any time, without notice, if the Management is not satisfied with your work or performance or in the event of dereliction of duty, irresponsibility, unauthorised and/ or continued absence from work, negligence, disobedience and for any other valid or sufficient reason or if the Medical Officer appointed by the Company certifies that you are not medically fit to carry out your duties.
16. Upon cessation of your service, you shall hand over charge to such person nominated for this purpose by the Company and shall deliver up all such articles, effects and property of the Company as may be in your possession including, without prejudice to the generality of the foregoing, all drawings, plans, technical data, diaries, note books and all other correspondence either addressed to you by the Company or received by you for and behalf of the Company.
17. The age of retirement/ superannuation in the normal course, subject to physical fitness, is completion of 58 (Fifty Eighty) years. However, the Company reserves the right to retire you prematurely at its sole discretion. As per documents submitted to the Company, your date of birth is
05th Oct 1997
18. The General Employment Terms in the Staff Handbook are an integral part of this Agreement. In addition, you must comply with all of the Company's policies and procedures, as amended from time to time. Failure to do so may lead to disciplinary action, including immediate suspension or termination of your employment, as required.
19. This offer of appointment is subject to you being found fit on our medical examination and satisfactory replies from the References provided by you.

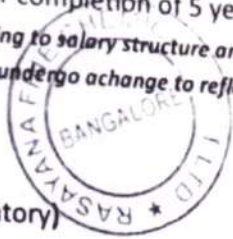




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Insurance : Insurance amount will be change every year it will be impact on your ctc every year if a premium will paid less your it will show your CTC less
Gratuity: Payable only after completion of 5 years of continuous service

Please note, some rules pertaining to salary structure are being revised by the Government of India.
Hence the salary structure may undergo a change to reflect the new guidelines according to implement.


Nishkal A. Patel
(Director/Authorised Signatory)





Signature of the employee

ANNEXURE – B

SERVICES RULES & REGULATIONS

- 1) You shall exercise and perform all such duties as you may be required to perform by the Company and exercise such power as May from to time to time be assigned to you by the Company.
- 2) The Company at any time during the period of your service be entitled to direct you to work in any Department or transfer you to any Branch of the Company or second your services to any of its Subsidiaries or Associated Companies wherever situated in India with similar designation and powers of duty and you shall comply with such directions and conditions of service prevailing there.
- 3) You will be liable to go any place outside India for the purpose of work and on training whenever required by the Management and you will be liable to remain outside India for such period as may be determined by the Management .On such occasion you will be liable to enter into a Bond/Agreement as may be required by the Management.
- 4) You will diligently, faithfully and to the best of your ability serve the Company, use your best endeavor to promote the interests of the company and perform all duties that may be entrusted to you from time to time and for the performance of all such duties use all the knowledge, skill and experience which you possess to the entire satisfaction of the Management.
- 5) You will abide by the office timings. Your timings of work are liable to be changed depending upon the exigencies of Company's work from time to time.
- 6) You shall serve the Company during such hours as may be prescribed from time to time by the Company and at such other times as the Company may require. You shall not be entitled to payment of any compensation whatsoever for work that may be done for the Company outside your daily hours of work.




Dr. Anuradha M
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Rasayana

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- 7) Upon termination of your employment or resignation, you will hand over all papers and documents of the Company which may at that time be in your possession relating to the business or affairs of the company and you will not retain any copies or extracts there from.
- 8) You shall,
- Obey and comply with all orders and directions given to you by the Company and faithfully observe all the rules, regulations and arrangements of the Company from the time being in force.
 - Give and devote the whole of your time exclusively to your duties with the Company while serving the Company shall not engage without prior consent in writing of the Company directly or indirectly with or without remuneration in any trade, business, occupation

Employment, service or calling, nor shall you undertake any activities which are contrary to or inconsistent with your obligation, under these conditions of service or the Company's interest.

- Throughout the term of your service not directly or indirectly take up any employment or provide any service or carry on any business either in partnership with others or your own account.
 - Not at any time either during the continuance of your service or at any time thereafter except be the prior direction in writing of the Company divulge or disclose either directly or indirectly to any person information which you may acquire during the course of or incidental to your employment concerning the affairs or the property of the company or any activity business or transaction in which the company may be or may have been concerned or interested whether directly or indirectly.
- 9) a) The Company shall be entitled to terminate your service at any time without any notice or Payment in lieu of notice in case of the any disobedience or insubordination in the discharge of your duties or breach of any of the conditions of service.
- b) For the purpose of sub-clause (a) hereto the Company's decision as to whether any of the events mentioned therein has occurred shall be final and binding upon you and you shall not be entitled to question or challenge the same on any grounds whatsoever.

- 10) Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you under your conditions




Dr. Anuradha. M.
Principal
Padmashree Institute of
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Rasayana

FINE CHEMICALS PVT. LTD.

The letter is forwarded to you in duplicate and we shall be glad if you will kindly sign the copy of this letter and initial all pages and return the second copy to us in token of your having fully understood and accepted the terms and conditions herein.

For Rasayana Fine Chemicals Private Limited


Nishkal A. Patel
(Director/Authorised Signatory)




DECLARATION BY EMPLOYEE


I confirm having read and understood the contents of this letter and annexure, and accept the terms and conditions therein.

I agree to provide self-attested copies of the following documents on joining Rasayana Fine Chemicals Private Limited., or earlier

1. Proof of Age Certificate
2. Degree/ PG Degree Certificate
3. Service Certificate from previous Employer(s)
4. Last pay slip
5. Release letter from last Employer
6. 3 passport size photographs
7. Photocopies of the relevant passport pages

Name : Kavya.v
Signature and Date : 
07/7/2022




Dr. Anuradha. M
Principal
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Registered Office : #72/4 PID No. 46-7-72/4, Pragma V Main Road Chamrajpet, Bengaluru-560018, Karnataka, India.
Manufacturing Unit : Plot No. 8, 1st Phase Dabaspet Industrial Area, Nelamangala Taluk, Bengaluru-562111, Karnataka, India.
Contact No :- 080 26500032 GST No. : 29AAICR9155Q1ZA CIN No. U24299KA2018PTC112614

ANNEXURE 1

Name	Kavya V
Division/ Department	QC
Job Title	Chemist
Financial Year	2022-2023
Date of joining	04-May-22

Monthly Pay	Bifurcation	Per month [INR]	Annual [INR]
Basic Salary	85%	13,000	1,56,000
House Rent Allowance	18%	2,300	27,600
Total Gross P. A		15,300	1,83,600
less: EPF - Employee contribution	12% of Basic	-1,560	-18,720
Less: Professional Tax	Fix Amount	-200	-2,500
NET		13,540	1,62,380
EPF - Employer contribution	12% of Basic		18,720
Bonus			15,300
Additional benefits it will change as per insurance premium in FY			
Group Personal Accident Insurance	Yearly		1,065
Group Mediclaim Policy	Yearly		3709
CTC			2,22,394

TDS : TDS will be deducted from salary every month if Applicable as per TDS act.

Group Mediclaim Policy of INR 300,000 for Employee, Spouse and two Children below 25 years

Performance Bonus: Performance bonus will depend on entitle 5% not guaranteed and committed by the company depends on the cash flow of the company, it will totally depend on KPI, KIP will jointly decide by personally.



[Signature]
Dr. Anuradha. M
Principal
Padmasree Institute of
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Date: 29th January 2021
AMHT/HR/JAN 2021

Ms Namrata Chakraborty.
Kali bari, Bhatta Bazar
Purnia
Bihar - 854301

Dear Ms Namrata,

Contract for Services

We refer to our personal discussion concerning engaging your services as a **Nutritionist** with us. The scope of work and other terms and conditions are as agreed herein.

1. Contract:

This understanding has been reached between us for carrying out company related work with effect from **2nd February 2021** to **1st February 2022**. Depending on any further requirement related to the project work, the contract may be extended on mutually agreed terms and conditions.

2. Scope of Work : Your services will primarily include

- Counseling clients and guiding them on a nutritional program as per their requirements and health goals.
- Ensuring all doubts/queries are cleared as per the food plan is concerned.
- Making Diet plans for the clients
- Regular monitoring of the client's program

3. Place of work:

For the obligations agreed herein, you will initially render your services at **Whitefield – Bangalore**. However, depending on the scope of work, while performing your obligations, you may be required to extend your services to other locations or as per our instructions.

4. Fee:

The monthly fee for the scope of work agreed herein will be **Rs. 18,000/-** all inclusive, subject to deduction of all applicable taxes from time to time.

5. Indemnity:

During the course of this understanding, you shall indemnify us against any loss/damages, adverse claims whatsoever which we may be subjected to during the performance of your obligations agreed herein.



Anuradha M

Dr. Anuradha. M
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6. **Termination:**

Either party may terminate this understanding by giving 1-month notice to the other party.

In the event of failure on part of either party to adhere to this period.

You hereby confirm that you are medically fit to undertake the aforesaid services. We also agree that during the course of this contract, in case you develop any health issues that render you incapable of carrying out your obligations, you must inform us within 1 week from the date of your knowledge or it comes to our knowledge through any other sources, notwithstanding anything contained elsewhere in this understanding, your services are liable to be terminated with immediate effect

7. **Confidentiality, confidential information & breach of contract:**

You shall not at any time or times, disclose, divulge or make public, any of the technologies, processes, accounts, transactions, dealings, etc. of the Company, whether the same may be confided or become known to you in the course of your above assignment or otherwise.

Confidential information includes but is not limited to any trade secret or other information which is confidential or commercially sensitive and which is not in the public domain (other than through the wrongful disclosure by the Employee) and which belongs to AMHT (whether stored or recorded in documentary or electronic form) and which (without limitation) relates to the business methods, management systems, marketing plans, strategic plans, finances, new or maturing business opportunities, marketing activities, processes, inventions, designs or similar of AMHT, or to which AMHT owes a duty of confidentiality to any third party.

It is against company policy and a breach of contract if employees are found to be –

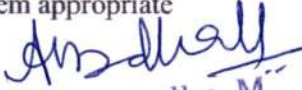
- a. Recording
- b. Copy pasting
- c. Taking screenshots
- d. Forwarding
- e. Or using any method/source by way or collecting , forwarding or storing any data for any use unless mentioned in this understanding.

any confidential/sensitive/valuable information, shared with them at any time during their tenure in the organisation.

Sharing of written/ verbal conversations that may be communicated to them via any electronic medium or in person or over a phone call etc.

8. The client data provided should not be used for any other purpose other than Health Total activities and should not be shared with anyone without the permission of Health Total other than designated employees notified for the same by the company.

The client data provided is confidential in nature and that such data cannot be disclosed to any party without prior written consent of the management of the Company. In the event of any breach of the terms and conditions contained herein or violation of confidentiality relating to the data provided by the Company, either directly or indirectly, arising out of any act, omission, negligence or otherwise, shall amount to breach of trust and such act or omission will be liable for legal action as the Company shall deem appropriate


Dr. Anuradha. M
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This letter of contract is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Kindly sign on the duplicate hereof in token of your acceptance and confirmation of the above.

Yours faithfully,

You are required to submit following documents:

(Scan and mail to tasneem@health-total.com , kaushik.i@health-total.com.)

1. **Qualification Certificates**
2. **4 passport size photographs**
3. **Experience certificate/Relieving Certificate (if a/p)**
4. **Salary Slips for the last 3 months'/bank statement**
5. **Address Proof**
6. **ID Proof**
7. **PAN Card**
8. **Bank account details**



Dr. Anuradha. M
Principal
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Agreement

This agreement (hereinafter "**Agreement**") is made on this the Sixth December Two Thousand Twenty, (12/6/2020), at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at **No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075**, India (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

Harshitha Thangallapally, aged **22**, residing at **3-2-444, chappal bazar, kacheguda, Hyderabad-500027** (hereinafter referred to as the "**Consultant - Nutritionist**", which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the "**Parties**" and individually as a "**Party**")

WHEREAS:

- A. The Company is engaged in the business of operating a technology based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in **Nutrition**.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (*as defined herein*) and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:

1. DEFINITIONS AND INTERPRETATION

- 1.1 "**Commencement Date**" shall mean **08th December 2020**.
- 1.2 "**Confidential Information**" means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as "confidential") or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial,

Regd. Office: No 30, 80 feet road, HAL 3rd Stage
Indiranagar, Bangalore – 560075
CIN: U72900KA2015PTC081060

Anuradha M
Dr. Anuradha. M

Principal

Padmashree Institute of
Management & Sciences



customer, and product development plans, forecasts, strategies, and information, trade secrets, Intellectual Property Rights, know how, whether patentable or not, product literature and other writings, agreements and other documents whether prepared by the Company, its Consultants or a third party.

1.3 “**Intellectual Property Rights**” shall mean all trade secrets of the Company and shall include all intellectual property rights subsisting in the products developed, being developed and/or proposed to be developed by the Company including all patents, patent applications and patent rights, entity models, moral rights, mask works, recipes, trademarks and trademark rights, trade names and trade name rights, service marks and service mark rights, service names and service name rights, brand names, internet domain names and sub-domains, inventions, processes, formulae, copyrights and copyright rights, trade dress, business and product names, logos, slogans, trade secrets, industrial models, processes, designs, methodologies, computer programs (including all source codes) and related documentation, technical information, manufacturing, engineering and technical drawings, know-how and all pending applications for and registrations of patents, entity models, trademarks, service marks, copyrights and internet domain names and sub-domains.


1.4 In this Agreement:

- a) the recitals shall be deemed to constitute an integral operative part of this Agreement as if the same were reproduced herein;
- b) words importing the singular include the plural and vice versa;
- c) reference to days, months and years are to English calendar days, calendar months and calendar years, respectively;
- d) the words “include” and “including” are to be construed without limitation;
- e) reference to statutes shall include any modification, re-enactment or extension thereof for the time being in force; and
- f) Headings and bold typefaces are only for convenience and shall be ignored for the purpose of interpretation of this Agreement.

2. DUTIES OF THE CONSULTANT

- 2.1 The Company, by this Agreement, engages the Consultant as an independent consultant to perform the Services as specified in *Annexure A*
- 2.2 The Consultant undertakes to devote such amount of time per week as specified in *Annexure B* attached hereto, solely to perform the Services.
- 2.3 Without in any way limiting or affecting the generality of Clause 2.1, the Consultant in performing the Services shall:-
 - a) perform the Services at all times exercising due care, skill and judgment;

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- b) commence the Services on the Commencement Date and continue to provide the Services in accordance with the terms of this Agreement until terminated in accordance with this Agreement;
- c) ensure that all methods and procedures employed in performing the Services are sound and are, where possible, standard methods and procedures currently employed by the relevant industry;
- d) comply with the Company's representative's reasonable requirements conveyed orally or in writing to the Consultant;
- e) observe and comply with the provisions of any statute, regulation or by-law which is required to be observed or performed in the performance of the Services; and
- f) prepare and submit to the Company's representative reports, as may be required by the Company, on a regular basis.

3. TERM OF AGREEMENT

- 3.1 This Agreement shall be valid for a period of **3 (Three) Years** from the Commencement Date, unless terminated at any time pursuant to Clause 8 below.
- 3.2 The Parties may, on mutual consensus, extend the duration of this Agreement for a period as may be decided by the Parties. Such extension will be confirmed by the Parties in writing.

4. PROBATION

- 4.1 You will be on probation for a period of 3 months from the date of joining and you shall continue to be on probation unless confirmed otherwise in writing by the Company.

5. CONSIDERATION

- 5.1 In consideration of the Services rendered by the Consultant during the term, the Company shall pay the Consultant the consideration as set out in **Annexure C** attached hereto ("**Consideration**"). The Consideration shall be payable upon receipt of periodic invoices presented by the Consultant to the Company for the Services actually completed prior to the issue thereof.
- 5.2 The Consideration payable hereunder shall be subject to withholding of applicable taxes, but shall be exclusive of service tax.
- 5.3 It is further agreed that the Consultant shall be not eligible for any other allowances or perquisites other than what is specifically provided herein.
- 5.4 If the Consultant becomes indebted to the Company for any reason, the Company may, if it so elects, set off the whole or part of such outstanding amount from any amount due and payable by it to the Consultant (by way of consideration or otherwise).

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6. CONFIDENTIALITY

- 6.1 The Consultant undertakes and agrees, that in consideration of the appointment with the Company and the fees that the Consultant had and shall receive during the appointment, which he/she shall abide with the following:
- a) he/she shall not, either directly or indirectly, both during and after the term of this Agreement for a period of one year, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any Person, or permit any Person to examine or make copies of, any documents, writings, drawings, materials or records that contain or are derived from any Confidential Information, intellectual property or trade secrets of the Company;
 - b) he/she shall comply, and do all things necessary to permit the Company to comply, with all applicable laws and with the provisions of contracts executed by the Company relating to intellectual property or to the safeguarding of information, including the signing of any confidentiality agreements required in connection with the performance of his/her duties and function; and
 - c) Confidential Information shall be solely and absolutely vested in and owned by the Company and the Consultant shall not have or claim any right, title or interest therein.
- 6.2 The Consultant understands and acknowledges that this Agreement is entered into by the Company with the understanding that the Consultant will not bring to the Company any confidential or proprietary information belonging to any of the Consultant's previous employers, that Consultant will refrain from disclosing to the Company, or using while being employed by the Company, any such confidential or proprietary information and that Consultant will comply with the non-disclosure, non-compete, non-solicitation and other provisions of his/her agreements with his/her previous employers. All compensation to be provided to the Consultant is contingent upon his/her due compliance with the foregoing.

7. OWNERSHIP OF WORK PRODUCT

- 7.1 The Consultant agrees that any and all ideas, developments, discoveries, improvements, inventions and works of authorship conceived, written, created or first reduced to practice in the performance of Services under this Agreement, together with all intellectual property rights relating thereto including but not limited to the reports and the materials ("**Work Product**") shall be the sole and exclusive property of the Company. The Consultant hereby assigns to the Company all its right, title and interest in and to any and all such Work Product.
- 7.2 The Consultant further agrees to execute all papers, including without limitation all patent applications, invention assignments and copyright assignments, and otherwise assist the Company as reasonably required to perfect the Company's right, title and interest in the Consultant's Work Product as expressly granted to the Company under this Agreement. Such assistance shall include but not be limited to providing affidavits or testimony in connection with patent interference, validity or

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infringement proceedings and participating in other legal proceedings. Reasonable costs related to such assistance, if required, shall be paid by the Company. The Consultant's obligation to assist the Company as described above in this paragraph shall continue beyond the termination of this Agreement. If the Company is unable, after reasonable effort, to secure Consultant's signature on any document as provided in this clause, the Consultant hereby designates and appoints the Company and its duly authorized officers and agents as its agent and attorney in fact to execute, verify and file applications, and to do all other lawfully permitted acts necessary to achieve the intent of this clause with the same legal force and effect as if executed by the Consultant.

- 7.3 In the event the Work Product developed by the Consultant during the course of this Agreement is not assignable to the Company, the Consultant unconditionally and irrevocably grants to the Company and its affiliates, an exclusive, irrevocable, perpetual, worldwide, fully paid and royalty-free license, with rights to sublicense through multiple levels of sublicenses, to reproduce, create derivative works of, distribute, publicly perform and publicly display by all means now known or later developed, such Work Product.


8. TERMINATION

- 8.1 Either Party may terminate this Agreement without cause by giving 30 (thirty) days prior written notice.
- 8.2 The Company may by notice in writing served on the Consultant, terminate this Agreement if the Consultant is in breach of the terms of this Agreement and the breach has not been remedied within 15 (fifteen) days of the service by the Company on the Consultant of a notice requiring the breach to be remedied. In the event of such termination, or termination for any other cause attributable to the acts or omissions of the Consultant, the Company shall be entitled to claim damages suffered due to such termination.
- 8.3 Termination shall be without prejudice to any claim, which either Party may have against the other in respect of any breach of the terms of this Agreement which occurred prior to the date of termination.

9. CONFLICTS

- 9.1 The Consultant represents that his performance of the provisions of this Agreement shall not breach and/or constitute a breach of the Consultant's obligations to any other Person and the Consultant has not and will not at any time hereafter enter into any oral /written agreement in conflict with the provisions of this Agreement.
- 9.2 The Consultant assures and confirms to the Company that he/she has disclosed fully all and any business interests that he/she has to the Company, whether or not they are similar to or in conflict with the business(es) or activities of the Company and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and the Consultant or any immediate relatives of the Consultant. Further, the Consultant undertakes to disclose fully and immediately to the Company any such interests or circumstances which may arise during his/her association with the Company.

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10. JURISDICTION

- 10.1 This Agreement shall be governed by the laws of India and the Courts of Bangalore, India shall have exclusive jurisdiction to try all disputes between the Parties pursuant to this Agreement.

11. GENERAL PROVISIONS

- 11.1 Amendments: Any term of this Agreement may be amended only with the written consent of the Parties.
- 11.2 Notices: Any notice required or permitted by this Agreement shall be in writing and shall be deemed duly served upon receipt, when delivered personally or by a delivery service, or seventy-two hours after being deposited in the mail as certified or registered mail with postage prepaid, if such notice is addressed to the Party to be notified at such Party's address as set forth in this Agreement or as subsequently modified by written notice.
- 11.3 Severability: If one or more provisions of this Agreement are held to be unenforceable under applicable law, the Parties agree to renegotiate such provision in good faith. In the event the Parties cannot reach a mutually agreeable and enforceable replacement for such provision, then (i) such provision shall be excluded from this Agreement, (ii) the balance of the Agreement shall be interpreted as if such provision were so excluded and (iii) the balance of the Agreement shall be enforceable in accordance with its terms.
- 11.4 Counterparts: This Agreement may be executed in duplicate, to be retained by either Party, each of which shall be deemed an original, but both of which together will constitute one and the same instrument.
- 11.5 Waiver: If at any time any Party waives any right accruing to it, due to breach of any of the provisions of this Agreement, such waiver shall not be construed as continuing waiver of other breaches of the same kind or other provisions of this Agreement. None of the terms of this Agreement shall be deemed to have been waived or altered, unless such waiver or alteration is in writing and is signed by both the Parties.
- 11.6 Equitable Remedies: The Parties acknowledge and agree that monetary damages may be an inadequate remedy for breach or threatened breach of the provisions of this Agreement, and each Party agrees that, notwithstanding anything to the contrary herein, in the event of a breach of any provisions of this Agreement, the respective rights and obligations hereunder shall be enforceable by specific performance or injunctive remedy in any court of competent jurisdiction.

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- 11.7 Entire Agreement: This Agreement represents the entire agreement between the Parties and cancels and supersedes all prior agreements, arrangements and understandings in respect of appointment of the Consultant with the Company.
- 11.8 Relationship between Parties: Nothing in this Agreement is to be construed to make either Party a partner, an agent or legal representative of the other Party for any purpose and this Agreement does not create any employment relationship between the Company and the Consultant. Neither Party has any right or authority to accept any service of process or to receive any notices on behalf of the other Party or to enter into any commitments, undertakings, or agreements purporting to obligate the other Party in any way, or to amend, modify or vary any existing agreements to which the other Party may be a party.

12. NON-COMPETITION:

- 1 The Consultant covenants and agrees that any Confidential Information coming to the knowledge of the Consultant by virtue of his employment or course of his employment in Company is strictly confidential as hence the Consultant undertakes and agrees that as long as he/ she is a Consultant of the Company and for a period of **Eighteen (18) months** after Disassociation he/ she will not, directly or indirectly:
- (a) Initiate any new activities that could be in competition to the Company's existing or proposed business activities through any vehicle other than the Company; or
 - (b) directly or indirectly, own, manage, operate, join, have an interest in, control or participate in the ownership, management, operation or control of, or be otherwise connected in any such manner with, any corporation, partnership, proprietorship, trust, estate, association or other business entity which directly engages anywhere in the world in a business that is competing with the business of the Company.

For the purpose of this sub-clause, a competitor means any entity whose business activity competes with the business of the Company including but not limited to the entities listed out in **Annexure D** attached hereto. It is being clarified that the Board of Directors of the Company shall modify **Annexure D** on a half-yearly basis and the provisions of this sub-clause will apply to such modified list from time to time.

The Consultant further acknowledges and agrees that the Compensation paid to him/her during his/ her employment with the Company, is sufficient and proper to bind him/her to the Non-Competition obligations mentioned herein.



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IN WITNESS WHEREOF, the Parties have duly executed these presents on the day and year first above written.

For the Company By: HealthifyMe Wellness Private Limited	By the Consultant Harshitha Thangallapally
Name: Nauman Shakib	Name: Harshitha Thangallapally
Signature: 	Signature:



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Padmashree Institute of
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ANNEXURE A

Below outlined are the key responsibilities for the role of Consultant - Nutritionist-

- Evaluating strengths and weaknesses of clients, considering their medical conditions, recording the progression through program stages, and recommending/implementing protocol or program changes as required.
- Managing/Moderating group coaching on chat groups by motivating clients towards fitness.
- Converting free trial clients to premium clients



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ANNEXURE B

Work Time

The Consultant shall devote a minimum of 6 (six) work days (each work day constituting a minimum of 8 hours) per week to perform the Services of the Company, to the satisfaction of the Company.



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ANNEXURE C

Consideration

The Consultant shall be paid a monthly fee of INR 22222/-

OR

The Variable amount, whichever is higher for that particular month. (Only one component - monthly fee OR Variable will be paid out).

The Variable pay will be calculated as 15% of all sales/renewals done in a month and 5% on all conversions and this will be eligible if a certain conversion percentage is met on a monthly basis. This shall be indicated separately and is subject to change.

All the above mentioned will be subjected to prevailing Income Tax slabs for the Services rendered to the company



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**ANNEXURE
D**

**List of Competitors as on July
2017**

Brand Name	Owner Entity
Truworth Wellness	Truworth Health Technologies Private Limited.
Mobiefit	MobieFit Technologies Private Limited.
Stepathlon	Stepathlon Lifestyle Private Limited.
TruWeight	Truweight Wellness Private Limited.
OroBind	Orobind Fitness Technologies Private Limited..
UrbanClap	UrbanClap Technologies India Private Limited..
Practo	Practo Technologies Private Limited..
ObiNo	Manna Healthcare Private Limited.
HealthKart.	Bright Lifecare Private Limited.
ZooJooBee	Uber Health Tech Private Limited.
Lybrate	Lybrate, Inc.
Fitbit	Fitbit Inc.
JanaCare	Jana Care Inc.
Noom	Noom, Inc.
Myfitnesspal	MyFitnessPal, Inc.
GoQii	GOQii Inc.
GCC	Global Corporate Challenge: Gettheworldmoving Limited - a company incorporated in the UK; Including their US (Inc) company, Switzerland (GMBH) company , Australia (Pty Ltd) company & Corp (Canada) company and any other company

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	incorporated by them in any other part of the world.
FitnessJoy/ HouseJoy	Sarvaloka Services On Call Private Limited.
Portea Medical	Health Vista India Private Limited.
Curefit	Curefit health care Private Limited.



Dr. Anuradha. M
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Fwd: Offer Letter Ms.Uppara Vandana - Reg

Vandana Uppara

Fri, Feb 4, 7:34
PM (2 days ago)

to me

----- Forwarded message -----

From: **Vinothkumar HR Executive** <vinothkumar.m@vcaregroup.in>

Date: Sat, Oct 16, 2021, 14:50

Subject: Offer Letter Ms.Uppara Vandana - Reg

To: <Vandanauppara18@gmail.com>

Cc: Sr. Manager HR <maheswari.s@vcaregroup.in>

Dear Ms.Uppara Vandana,

Further to the interview, you had with us, we are pleased to offer you employment in our organization for the position of "**Nutrition "at" Whitefiled"**".

We are happy to welcome you as a member of Vcare team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice.

In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

"This offer is valid for the period of 24hrs from the date of issue, upon no reverts from the candidate the offer will automatically lapse".

Kindly revert to us with the date of joining and at the time of joining we request you to report to the mentioned address.

PRABAS VCARE HEALTH CLINIC PRIVATE LIMITED

**Prince Info Park, Tower-B, 1st floor,
Ambattur Industrial Estate, Ambattur,
Chennai-600058.**

Kindly note that you have to submit the following documents at the time of Joining:-

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you join our organization:

1. Original and Photo copy of all your Academic Certificates including mark sheets (1 set).



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2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

For further queries please feel free to contact

Vinothkumar, HR Executive
6382244175
VCare
Prince Info Park,
Ambattur Industrial
Chennai-600058.

Group
Tower-B,1st floor,
Estate, Ambattur,



A handwritten signature in blue ink, appearing to read "Anuradha M." with a horizontal line underneath.

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



ADMISSION CONFIRMATION LETTER

To,

Thokchom Kyamba Singh

This is to inform that Mr. Thokchom Kyamba Singh, B.Sc. Clinical Nutrition and Dietetics, has been offered seat for the course M.sc Sports Nutrition in INDIAN INSTITUTE OF SPORTS MEDICINE (Affiliated with The TamilNadu Dr.M.G.R Medical University, Guindy, Chennai) from October 2021. The Duration of the course is Two years, the following documents has to be submitted for confirmation of the seat.

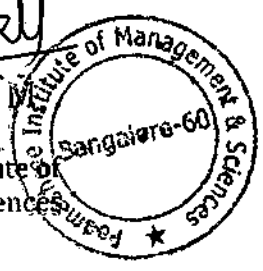
1. Higher secondary Mark sheet
2. Transfer Certificate (T.C)
3. Community Certificate
4. Provisional Certificate
5. Degree certificate

Regards,

THE PRINCIPAL
INDIAN INSTITUTE OF SPORTS MEDICINE
Plot No. 936, Door No.116,
6th Avenue, Anna Nagar,
Chennai - 600 040.

Plot no 936, Door no 116 , 6th Avenue, Anna nagar,
Chennai - 600040, www.iism-edu.com

Dr. Anuradha. V.
Principal
Padmashree Institute of
Management & Sciences





MVR
CANCER CENTRE &
RESEARCH INSTITUTE



ID NO : 90155

NAME : AHAMMED DHARVEES P.

DESIGNATION : OBSERVER -
NUTRITION ONCOLOGY

D.OJ : 06-01-2021



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय
मैदान गढ़ी, नई दिल्ली - 110068
Indira Gandhi National Open University
Maidan Garhi, New Delhi - 110068



IGNOU - Student Identity Card

Enrolment Number : 2105105948
RC Code : 11: SHIMLA
Name of the Programme : MSCDFSM : Master of Science(FOOD NUTRITION)
Name : AMIRESETTY GAYATHRI
Father's Name : AMIRESETTY RAVINDRA BABU
Address : House number 5-131, Chinna Cheruvu Swarna ANDHRA PRADESH
Pin Code : 523170

2105105948



Instructions :

1. This card should be produced on demand at the Study Center, Examination Center or any other Establishment of IGNOU to use its facilities
2. The facilities would be available only relating to the Programme/course for which the student is registered.
3. This ID Card is generated online. Students are advised to take a color print of this ID Card and get it laminated.
4. The student details can be cross checked with the QR Code at www.ignou.ac.in. PD 2021-11-26

Hans

Registrar
Student Registration Division



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Care & Cure Hospitals



Name : M. Johnny Spandana

Designation : Dietician

ID No : MAPR1209

Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



[Signature]
DIRECTOR



Pranavam Hospital (P) Ltd

100 Feet Road, Venkateswara Temple, Dinnaluru, PIN 591305
Ph: 0475 2227023 2221940 0072855111

note

Soe medical program
of Dr. Anand is hereby
closed as Dr. Anand can
no longer attend to the
dietetic dept. He
will join duty on 2-7-21

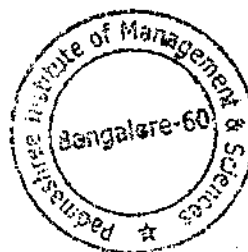
Pr. M.

Pr. M. ANAND
Principal
Pranavam Hospital (P) Ltd

To Mrs. Sheila Horrocks

Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





SPARRC Trust - Indian Institute of Sports Medicine

ADMISSION CONFIRMATION LETTER

To,

Thokchom Kyamba Singh

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1. Higher secondary Mark sheet
2. Transfer Certificate (T.C)
3. Community Certificate
4. Provisional Certificate
5. Degree certificate

Regards,

THE PRINCIPAL
INDIAN INSTITUTE OF SPORTS MEDICINE
Plot No. 936, Door No.116,
6th Avenue, Anna Nagar,
Chennai - 600 040.



Dr. Anuradha M.
Principal
Padmasree Institute of
Management & Sciences

Plot no 936, Door no 116 , 6th Avenue, Anna nagar,
Chennai - 600040, www.iism-edu.com

Fwd: Offer Letter Ms.Uppara Vandana - Reg

Vandana Uppara

Fri, Feb 4, 7:34
PM (2 days ago)

to me

----- Forwarded message -----

From: **Vinothkumar HR Executive** <vinothkumar.m@vcaregroup.in>

Date: Sat, Oct 16, 2021, 14:50

Subject: Offer Letter Ms.Uppara Vandana - Reg

To: <Vandanauppara18@gmail.com>

Cc: Sr. Manager HR <maheswari.s@vcaregroup.in>

Dear Ms.Uppara Vandana,

Further to the interview, you had with us, we are pleased to offer you employment in our organization for the position of "**Nutrition "at" Whitefiled**".

We are happy to welcome you as a member of Vcare team and we expect your commitment to deliver outstanding quality and results that exceed our customer expectations.

Once you join our organization you become a part of the fast-paced & dedicated team that works together to provide our customers with the highest possible level of service, product and advice.

In return, we are committed to providing you with every opportunity to learn and stretch to the highest level of your ability and potential.

"This offer is valid for the period of 24hrs from the date of issue, upon no reverts from the candidate the offer will automatically lapse".

Kindly revert to us with the date of joining and at the time of joining we request you to report to the mentioned address.

PRABAS VCARE HEALTH CLINIC PRIVATE LIMITED


**Prince Info Park, Tower-B, 1st floor,
Ambattur Industrial Estate, Ambattur,
Chennai-600058.**

Kindly note that you have to submit the following documents at the time of Joining:-

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you join our organization:

1. Original and Photo copy of all your Academic Certificates including mark sheets (1 set).




Dr. Anuradha. M
Principal
Padmasree Institute of
Management & Sciences

2. Experience Certificate & Last Drawn Pay Slip Photo Copy.
3. Appointment / Relieving letter from your last working company.
4. Bank pass book Photo copy/ cancelled Cheque Leaf (1 Set).
5. Five Recent Passport Size Photos.
6. Address proof and ID proof.(Aadhaar card and PAN card is Must/ etc) (1 set).

For further queries please feel free to contact

Vinothkumar. HR Executive
6382244175
VCare
Prince Info Park,
Ambattur Industrial
Chennai-600058.

Group
Tower-B,1st
Estate,
floor,
Ambattur,



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



ACHARYA



NAGARJUNA UNIVERSITY

Nagarjuna Nagar, Guntur - 522 510. A.P.

Dept. of FOOD & NUTRITIONAL SCIENCES



ABBURJ.SRAVYA

DOB : 16-12-1999

Course : M.Sc.

Regd No. : Y21FN20023

B.Group : O+Ve



Anuradha M
Dr. Anuradha. M
Principal
Padmasree Institute of
Management & Sciences

Abburj. Sravya

Head of the Department

Res: A.VENKATESWARLU,# 1-140B,MANGAMURU (V),S.N.PADU (M),PRAKASAM (D),PIN:523225,CELL:7989645397.



St. Joseph's College (Autonomous)



Albin Antony Joseph

21FST27

FST



21FST27

Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Vijaya Lakshmi

Principal



PIMS/Adms/MSc – CND/2020-21/45

Admission Letter

To,

Ms Chaudhari Shivani Arvind

Dear Ms Chaudhari Shivani Arvind

This is to certify that **Ms Chaudhari Shivani Arvind** is admitted to 1st year of **M.Sc. Clinical Nutrition and Dietetics** course for the academic year 2020-2021 in Padmashree Institute of Management and Sciences.

She has been selected through merit. Admission is made to **Ms Chaudhari Shivani Arvind** as per the guidelines of Bangalore University vide No.ACA-3/A3/SI.NO/2020-21. Her admission No: **PIMS/Adms/MSc – CND/2020-21/45**.

The **M.Sc. Clinical Nutrition and Dietetics** course for the academic year 2020-21 in Padmashree Institute of Management and Sciences is affiliated to Bangalore University, Approved by Govt of Karnataka and recognised by UGC.

In case of cancellation of admission the amount paid will not be refunded

Thanking You

Anuradha

PRINCIPAL

Principal
Padmashree Institute of
Management & Sciences
Bangalore



Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

No. 149, Padmashree Campus, Kammaghatta, Sulikere, Kengeri,
Bangalore - 560060, Karnataka, India

☎ 080-2845206 ✉ pimsprincipal@gmail.com 🌐 www.pims.org.in



MAHARANI CLUSTER UNIVERSITY

Palace Road, Bengaluru – 560 001.

POST GRADUATE ADMISSION FOR THE YEAR -

ADMISSION CARD

NO. 893

APPLICATION NO. 790

Name of the Candidate AYESHA TABASSUM Category II B

Course MSc FOOD + NUTRITION Alloted under the Category GM

Fee to be paid Rs. 10,630 Candidate's Mobile No. 9113886201

Date 02/12/20 E-mail ID ayeshatabassum1508@gmail.com

Aadhar Card No. 289031685752

Note :

- This admission is provisional
- Admission of the candidate is liable to be cancelled if the candidate has furnished wrong information.
- Pay the fees through D.D drawn in favour of Maharani Cluster University Bengaluru OR Challan at Canara Bank, Maharani College Branch only.

Ausdhal



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Ayeshatabassum
Signature of the Candidate

M. S. R. ROOPA

MEMBER
Admission Committee

U. S. ROOPA
CHAIRPERSON
Admission Committee

Dept of Food and Nutrition & Research Centre
Smt. VHD Central Institute of Home Science
(Autonomous) Maharani Cluster University
Bangalore Palace Road, Bengaluru - 560 001



**Northumbria
University**
NEWCASTLE

Northumbria University
Newcastle upon Tyne
NE1 8ST

T: 0191 227 4646
E: ask4help@northumbria.ac.uk
W: northumbria.ac.uk

19 October 2021

Confirmation of Enrolment

To whom it may concern,

This letter is to certify that Reethu Chowdary Eethamukkala (Date of Birth; 10 July 2000, Student ID; 21033439) is enrolled on Master of Public Health (Nutrition), Full Time at Northumbria University. The course began 22 September 2021 and will cease (or is expected to cease) on 26 September 2022.

The address details held on record for Reethu Chowdary Eethamukkala are:

Student's Term Address:
23 ladykrik road
NE4 8AH

Student's Home Address:
DOOR NO 133-2/60, 2ND FLOOR
POWERPET, 1ST LINE
GORANTLA
INDIA

Yours faithfully

Amy Brooks
Deputy Academic Registrar



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



**DIRECTORATE OF ADMISSIONS
SRI VENKATESWARA UNIVERSITY, TIRUPATI
SVUCET-2020**

Receipt Date : 21-Jan-2021

Student Name : JYOSHNA GORANTLA

Gender : Female

Date of Birth : 29-10-1998

REG NO

73557

Father Name : GORANTLA SRINIVASULU

Local Area : Local

Reservation Category : BC-B

Test Name : 15-Food Techology

Hall ticket No : 1150152

Rank : 67

Caste Certificate : **Verified**



ADMISSION PARTICULARS :

College : 102-SVU College of Sciences, Tirupati(SF)

Course : M.Sc. Food Technology

Admitted Category : BCB

Admission Type : SELF-FIN



Anuradha

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



University of New Haven

CHARGERCARD

Anudhany

Dr. Anuradha. M

Principal

Padmashree Institute of
Management & Sciences

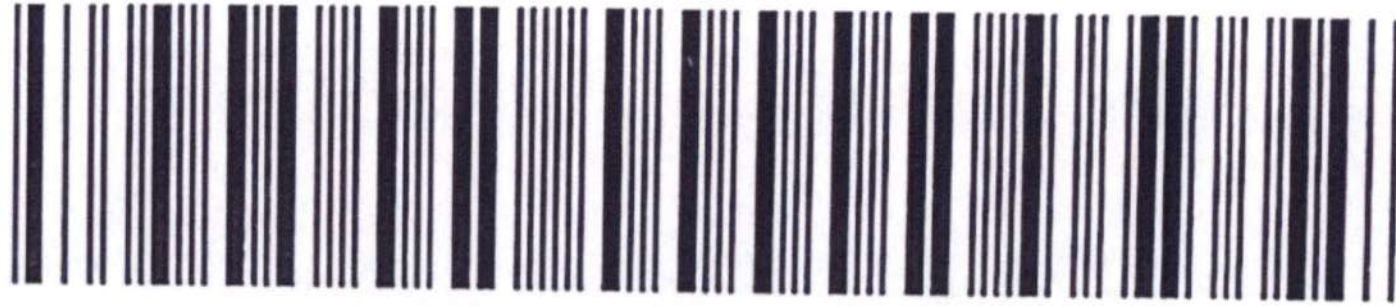
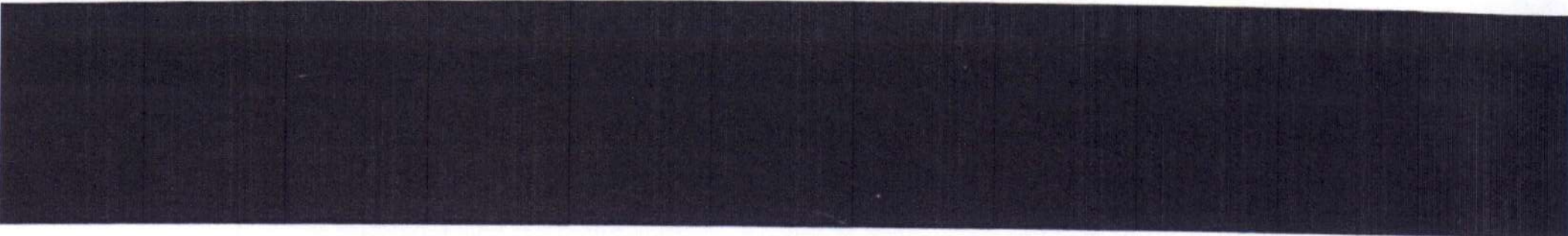
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MOUNIKA JINDAM
GRADUATE



42379



6010030000034296

Dr. Anuradha M

Dr. Anuradha. M

Principal
Padmashree Institute of
Management & Sciences

Lost/Found Cards: 1-800-DIAL-UNH Ext 7061





PIMS/Adms/M.Sc-CND/2020-2021/036

Admission Letter

To

Ms Languichunglu Kamei

This is to certify that **Ms Languichunglu Kamei** is admitted to 1st year of **M.Sc. Clinical Nutrition and Dietetics** course, for the academic year 2020-2021 in Padmashree Institute of Management and Sciences.

She has been selected through merit. Admission is made to **Ms Languichunglu Kamei** as per the guidelines of Bangalore University vide No: ACA-3/A3/SI NO/2020-21. Her admission No: PIMS/Adms/M.Sc-CND/2020-2021/036

The **M.Sc Clinical Nutrition and Dietetics** for the academic year 2002-21 in Padmashree Institute of Management and Sciences is affiliated to Bangalore University, Approved by Govt of Karnataka and recognised by UGC.

In case of cancellation of admission the amount paid will not be refunded

Thanking You

Anuradha M

PRINCIPAL

Principal
Padmashree Institute of
Management & Sciences
Bangalore



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



MANIPAL

ACADEMY of HIGHER EDUCATION

(Deemed to be University under Section 3 of the UGC Act, 1956)

MANASI PURANIK

M.Sc. (Dietetics and Applied Nutrition)

WGSHA, Manipal



Anuradha

Dr. Anuradha. M
Principal
Padmasree Institute of
Management & Sciences

ID#: 201405006

VALID THRU : Oct 20



MANIPAL

ACADEMY of HIGHER EDUCATION

(Deemed to be University under Section 3 of the UGC Act, 1956)

MINNU JOSE

M.Sc. (Dietetics and Applied Nutrition)

WGSHA, Manipal



ID#: **201405044**

VALID THRU : **Oct 2022**



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

STUDENT COPY



MAHARANI CLUSTER UNIVERSITY

Palace Road, Bengaluru – 560 001.

POST GRADUATE ADMISSION FOR THE YEAR -

ADMISSION CARD

NO..... **818** APPLICATION NO..... **868**

Name of the Candidate..... **NAVYASHREE . M** Category..... **SC**

Course..... **FOOD AND NUTRITION** Alloted under the Category..... **SC**

Fee to be paid Rs..... **10,630** Candidate's Mobile No..... **9353962726**

Date..... **02/12/2020** E-mail ID..... **naryamanjunath6@gmail.com**

Aadhar Card No..... **862961461516**

Note :

This admission is provisional

Admission of the candidate is liable to be cancelled if the candidate has furnished wrong information.

Pay the fees through D.D drawn in favour of Maharani Cluster University Bengaluru OR Challan at Canara Bank, Maharani College Branch only.



Feb

Anuradha M
 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

lulade
 MEMBER
 Admission Committee

K.S. ROOPI
 CHAIRPERSON
 Admission Committee

Dr. K.S. ROOPI
 Director
 School of Home Science
 Maharani Cluster University
 Palace Road, Bengaluru

APPOINTMENT LETTER

Date: February, 14, 2023

To: **Monisha Mullasseril Salim**
No : **Mullasseril House Kochera P. O Chettukuzhy -**
Idukki
Kerala
Pin code: **685551**
Emp Id: **ESPL8692**

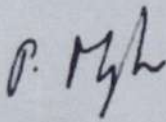
Dear **Monisha Mullasseril Salim**,

Sub: Appointment Letter with respect to the transfer of employment from Epi Source India Private Limited to Optum Health & Technology (India) Private Limited.

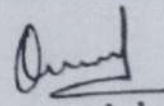
We, Epi Source India Private Limited ("Epi Source") and Optum Health & Technology (India) Private Limited ("Optum"), refer to the tripartite agreement dated **January 13, 2023** ("TTA") executed between you, Epi Source and Optum. We are writing to inform you that the 'Effective Date' as mentioned under the TTA shall be deemed to be **February, 14, 2023**, and accordingly your appointment with Optum will commence at 1:30 PM Indian Standard Time on **February, 14, 2023**. The terms of your employment with Optum will be in accordance with your offer letter.

Epi Source takes this opportunity to thank you for the support and co-operation you have extended all along and wishes you continued success and prosperity with Optum.

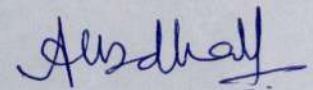
Yours sincerely,



.....
Manjula Palanisamy
Vice President - Human Resources
Epi Source India Private Limited



.....
Orville D'souza
Vice President – India Operations
Optum Health & Technology (India)
Private Limited



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



HRD/InfosysBPM/1001479490

02-November-20

Mr. Mallikarjun

PIMS College Campus, Kottmagatta, Tavarekere, Kengeri Bangalore-560060

STRICTLY PRIVATE & CONFIDENTIAL

Dear Mallikarjun,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Junior Accountant |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 04-November-20 |
| e) Location of Posting | : | Bangalore KEC |
| f) Gross Salary per month | : | Rs. 19250/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.


• Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

• Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



14. Other Terms & Conditions

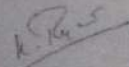
- You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.
- All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.
- You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.
- You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.
- Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Raghavendra. K
Senior Vice President & Global Head- Human Resource Development
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come. Yours

sincerely,



Raghavendra K Senior Vice President & Global Head- Human Resources Development

I have read, understood and agree to the terms and conditions as set forth in this offer letter.


Date: _____, 20____

Sign your name

Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

02-November-20

HRD/InfosysBPM/1001479441

Mr. Manjunath

PIMS College Campus, Kommagatta, Tavarekere, Kengerim Bangalore-560060

STRICTLY PRIVATE & CONFIDENTIAL

Dear Manjunath,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Junior Accountant |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 04-November-20 |
| e) Location of Posting | : | Bangalore KEC |
| f) Gross Salary per month | : | Rs. 19250/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

• Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

• Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Offer cum Appointment Letter

Date: July 26, 2021

Dear Ms Bindu NR,

We are pleased to offer you the full-time position of "Microbiologist" in our organisation. Please find the following terms and conditions of your employment:

1. Your employment with the Co. will be with effect from 26.07.2021
2. Your salary will be Rs. 13,000/- per month. Tax deduction and other statutory deductions will be made at the source. You shall keep your salary details strictly confidential.
3. You will be posted at Bangalore Office, Karnataka. You may however be required to work at any place of business which the Company has, or may expand later.
4. You will report to Quality Manager & Technical Manager of Ecomen Laboratories Pvt. Ltd.

Job Responsibilities:

- To Assist Quality Manager /Manager Technical.
- Supervise the work of biological tests and evaluate the accuracy of their results.
- Identify and classify microorganisms found in environmental samples collected from different industries /sites.
- Regular analysis of microbial parameters under lab scope (E.Coli,T-Coli, Toxicity Test etc.) and keeping all analytical records/backup of laboratory as per SOP/guideline.
- Carryout the preparation of sampling for microbial and general parameters.
- To ensure documentation of laboratory system for sample registration, identification, analytical data.
- Interpret data and meet strict guidelines on documentation when recording data
- Report scientific results
- Validate methods and equipment.
- Develop techniques for the analysis of drug products and chemicals
- Work collaboratively in cross-functional teams
- Be aware of, and keep up to date with, health and safety issues

**Dr. Anuradha M**Principal
Padmashree Institute of
Management & Sciences

General:

- You will be subject to the Rules and Regulations of the Company and the service conditions as are in force at present or as may be introduced or amended or extended or rescinded from time to time. You will be eligible for company leave policy and participate in Company-sponsored employee benefits.

- You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company which may be in your use, custody, care or charge. For the loss of any property of the Management in your possession, the Management will have the right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Wishing you all the best,

Privacy policies:

- During your service with the Company, you will not engage yourself directly or indirectly in any other Undertaking, Business, Employment or Activities prejudicial/detrimental to the interest of the Company.

- You shall keep confidential all the information and material provide to you by or on behalf of the management or by its clients concerning their affairs to enable the Management to perform the service. This excludes only such material as is already known to the public which also you will not release, use or disclose except with prior written permission of the Management. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.

- You shall not apply for any other job outside without the prior written permission from the Management.

Termination conditions:

- You should give the written resignation letter & serve the notice period which is two months after the resignation (accepted date by the management). Enforcing the option of the notice period is entirely up to the management.


- The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing minimum notice as required.

Please sign this letter and send a copy across as a token of acceptance and submit us the same within seven working days, failing which this offer letter stands cancelled.

for Ecomen Laboratories Pvt. Ltd.,



B P Pandey
CEO



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





op-jan-2022

To:

Chicago, IL 60

5th Vandebilt L, #48/27th, 3rd Main

5th A Cross, Subbaner Garden, Vijayanagar

Bangalore North, Bangalore, Karnataka - 560042

Dear Madam,

Subject:
Letter of Offer

On behalf of Merrells India Services Private Limited (the "Company"), we are pleased to offer you (hereinafter referred to as "Employee" or "You") a position of Associate Analyst.

At the outset, we thank you for considering Merrells India Services Pvt. Ltd. Our intention is to provide you with a satisfying and challenging work environment along with a successful growth path. Your annual Total Cost to Company would be INR. 430,000 inclusive of all taxes and other benefits.

Please see **ANNEXURE A** for the terms and conditions of employment that would be applicable to you ("Employment Agreement"). You would, in addition to what is specified in this offer letter and the Employment Agreement, be bound by / required to comply with all internal policies, rules and regulations of Merrells India Services Private Limited (as promulgated / in force), which would be made available to you immediately upon commencement of your employment with us.

Subject to the terms of this offer letter and the Employment Agreement, your employment with the Company shall commence on 08-Jan-2022. Please sign and return a copy of this offer letter and the Employment Agreement, by the end of business on 08-Jan-2022, indicating your formal acceptance of the terms and conditions of employment herein. Any obligations of the Company shall commence only upon the receipt of such signed copy of the Offer Letter and Employment Agreement.

Prior to the commencement of your employment with the Company, you will be required to submit certain documents to enable the Company to conduct background checks and verifications. Your employment with the Company shall be contingent on you clearing any such checks and/or verifications. You consent to the Company or any of its authorized agencies conducting such checks and verifications.

By signing this letter, you confirm your acceptance of the offer. For all relevant purposes, this letter of offer shall be deemed to be the "Letter of Appointment".

We take this opportunity to welcome you to Merrells India Services Pvt. Ltd., and wish you a long and successful career with us.

For Merrells India Services Private Limited

ACCEPTED:

Anuradha M

Anuradha M

Manager - Human Resources

Merrells India Services Pvt. Ltd. (A Dotdash Meredith company)

Regd. Office: 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

Cell: 9845111111

Page 1

Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Ref: VMT/HRD/APPT//21-22

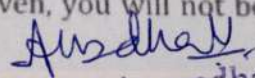
Dated: 16.08.2021

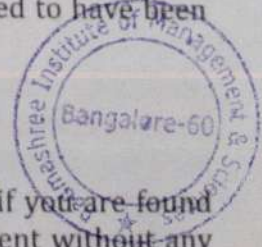
Ms. Gaganashree S,
D/o. Srinivas Gowda,
No. 113/4, 6th Cross,
Indiranagar Bidadi,
Ramanagar - 562109
Mob: 8951237214

Dear Ms. Gaganashree S,

With reference to your application and subsequent Interview & discussion you had with us, the Management is pleased to **appoint** you in our **Kumbalagodu Unit** with effect from **16.08.2021** on the following terms and conditions:

1. **Designation:** Junior Officer - QC
2. **Salary:** Salary and other perquisites are as per Annexure. Your annual increment will be subject to our entire satisfaction of your overall performance including work, conduct and attendance.
3. **Benefits:** You will be entitled all the benefits as applicable, which are in vogue and amended from time to time. You may refer Employee Manual for details.
4. **Probation:** You will be on probation for a period of **One Year** from the date of your joining for duty. Your probationary period may be extended at the discretion of the Management, which will also be communicated to you in writing. On the satisfactory completion of your period of probation and/or any extended period thereafter you may be confirmed in writing by the Management. If you are not confirmed in writing, you will be deemed to be continued on probation. During the period of probation or at the end of it, your services may be terminated without notice or compensation and without assigning any reason thereto.
5. **Confirmation:** You will be confirmed in the services of the Company on satisfactory completion of probationary period, but unless any order, in writing confirming your services as a permanent employee is given, you will not be deemed to have been made permanent.
6. **Termination:**
 - a. At any time during or at the end of the probationary period, if you are found unsuitable, your services can be terminated by the Management without any notice or assigning any reason thereof.
 - b. Even after confirmation, your services can be terminated by either party by giving one month's notice or one month's salary/wages in lieu thereof. The employment offered carries responsibility and entails confidence and in case at


Dr. Anuradha. M
Principal
Padmashree Institute of
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any time, your integrity is found doubtful and/ or the Management at their own discretion loses confidence in you, the employment shall stand terminated forthwith.

- c. Your services can also be terminated without notice during your service with Company, in case your performance is not satisfactory or if you have committed any serious act of misconduct, criminal breach of trust or for any act of moral turpitude
7. **Rules and Regulations:** You will be governed by the Rules and regulations of the Company as are in force and/or may be made or amended from time to time.
8. **Dedication:** During your employment with us, you shall have to devote your full time attention to the work of the Company and shall not indulge in any act which is prejudicial or detrimental to the interest of the Company and shall not undertake direct or indirect business, work or employment either full time or part time, honorary or for remuneration or any calling of your own, but carry out your duty diligently and with loyalty. Regardless of your designation, you shall have to discharge any kind of duties entrusted to you by the Management from time to time.
9. **Transfer:** During the period of probation or on confirmation as the case may be, your services shall be liable to transfer to any of our office/branch/ establishment/ sister concern or concerns/Associate companies or from one department to another or any of the Establishments units wherever be the interest of the company situated anywhere in India.
10. **Confidentiality:**
- a. You shall not disclose any data, information or knowledge disclosed by the Company to the Employee and not generally known to the public including and not limited to marketing plans and strategies, manufacturing process, technical know-how, security arrangements, procedures & system, reporting system, administration or any other organizational matters which may come to your knowledge during the course of your employment with us and the same shall be kept confidential.
- b. You hereby agree that the documents, charts, methods, processes, correspondence, memorandums, notices, plans, drawings, photographs, notes, circulars, reports, memoranda, agreements and/ or any other such documents relating to the business of the company, that are produced by you during the continuance of your employment in the company or by your subordinates under your full control, for the purpose of running the business at the Unit, shall be considered as the exclusive property of the company. Likewise, during the continuance of your employment in the company, you shall inform and give to the Management of the company all such information, data, details regarding the



AN ISO 9001:2015 CERTIFIED COMPANY
22000:2008



EIC Approved

FAMBS

Regn. No : FAM-1377



#18, 40 Feet Road, 1st Stage, 2nd Phase,
West of Chord Road, Manjunathanagar, Bangalore - 560 010
Ph : +91-80-2314 7812, 2314 8924 Fax : 2335 8945
E-mail : info@varshagroup.com Website : www.varshagroup.com



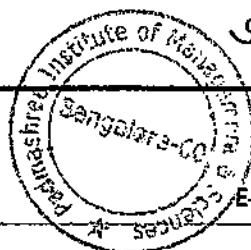
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functions carried out by you or any processes improvements by any other person under your direct control or any other matter related to the business under your custody or control as the Management of the company may require from time to time.

- c. During the continuance of your employment with the company, shall execute, acknowledge, and deliver all such papers and documents and perform all such acts, deeds and things as may be necessary and desirable for enabling the Management of the company to make applications for obtaining and registering the letters of Patent in the name of the company or to its nominee or their successors or assigns for protecting such inventions, discovery, process improvements, or any data relating to any research, development, technique, method of manufacturing processes, machinery, appliance or project, drawings, formulae, statistics and other details relating thereto, if conceived either alone or jointly with others.
- d. You shall not, at any time during the continuance of your employment with the company engage in or become associated with in any way, whether directly or indirectly with development or manufacture of or sale of technique, manufacturing processes, methods to any other person or firm or company and you shall not engage directly or indirectly, in trade or calling as advisor or consultant with any firm or company or any business establishment.
- e. You shall not after you cease to be in employment in the company, for any reasons whatsoever, except with the express written permission from the Management, disseminate, publish or divulge either directly or indirectly to any person, firm or other company as the case may be, any inventions, discovery, process improvements, or any data relating to any research, development, technique, method of manufacturing processes, statistics, trade secrets, business plans, charts, drawings, machinery, appliance, or project and such other relevant information whatsoever, that might have been acquired during the course of employment in the company or acquired due to the mere fact of your position in the company during the period of your employment or incidental thereto.
11. In case of any breach of the above terms by virtue of any act or omission committed by you either, directly or indirectly for any reason whatsoever, you will be liable to pay damages to the Management to the extent of such loss or damage caused.
12. **Double Employment:** During the period of employment with the establishment you shall not carry on any business, profession or calling of your own, but carry out your duty diligently, loyally and to the best of your capacity.

Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management &
5

West of Chord Road, Manjunathanagar, Bangalore - 560 010
Ph : +91-80-2314 7812, 2314 6924 Fax: 2335 8945
E-mail : info@varshagroup.com Website : www.varshagroup.com



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Regd. No. : FAM-1377



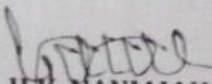
13. **Correctness of Information:** This Appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not correct/true/complete, this appointment may be withdrawn before you join service with us or your services may be terminated after you have taken up employment with us.

14. **Retirement:** You shall automatically retire from services on attaining the age of 58 years. The Management however reserves the right to grant extension or extensions at their sole discretion subject to your being found medically fit.

15. **General:**

- During the period of probation, you are not entitled for any leave benefits. On successful completion of probation, you will be entitled for leave as per the provisions of the Factories Act and Rules there under or the Shops & Commercial Establishments Act and Rules there under, whichever is applicable.
- You will be governed by the rules and regulations, practices systems and procedures as are in vogue in our Company and/ or may be made or amended from time to time.
- If for a period of eight consecutive days, you absent yourself without permission or overstay leave, you shall be deemed to have voluntarily retired from the services within the meaning of Section-2 (00) (a) of the Industrial Disputes Act, 1947.

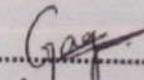
For Varsha Multi Tech,

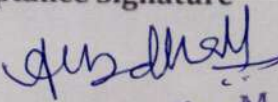

H.K. NANJIAH
Proprietor

I, Gaganashree S have read and understood the above contents and have voluntarily accepted the same. I have reported for duty from 16.08.2021. I have also received my ESI Temporary Identification Certificate.

Place: Bangalore

Date: 16.08.2021


Acceptance Signature


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Science:



Ref: VMT/HRD/APPT/ /2021-22

Dated: 16.08.2021

ANNEXURE TO APPOINTMENT ORDER Dated: 16.08.2021

NAME: _____
 EMP.NO.: _____ Gaganashree S
 DESIGNATION: _____ VMT-
 DEPARTMENT: _____ Junior Officer
 LOCATION: _____ Quality Control
 DATE OF JOINING: _____ Kumbalagodu Unit Bangalore
 16.08.2021

DETAILS OF EMOLUMENTS:

SL.NO.	COMPONENTS	PER MONTH	PER ANNUM
1	BASIC SALARY/WAGES	11870	142440
2	VDA	2130	25560
	SUB-TOTAL: 1	14000	168000
3	HRA	0	0
4	CONVEYANCE ALLOWANCE	1000	12000
5	OTHER ALLOWANCE	0	0
	A. MONTHLY GROSS SALARY	15000	180000
	OTHER BENEFITS		
6	PF EMPLOYER SHARE (12%)	1680	20160
7	ESI EMPLOYER CONT. 3.25%	488	5856
8	GP. MEDICIAIM INS. PREMIUM	0	0
9	GP. ACCIDENT INSURANCE PREM.	29	344
10	GRATUITY	673	8077
11	GP.TERM INSURANCE PREMIUM	47	566
12	BONUS	1013	12150
13	EL SALARY	625	7500
	B. TOTAL OF OTHER BENEFITS	4554	54653
	TOTAL OF A + B	19554	234653
	CTC	19554	234653
	DEDUCTIONS:		
a	PROFESSIONAL TAX	200	2400
b	PF @ 12%	1680	20160
c	ESI @ 0.75% OF MGS	113	1356
d	GRATUITY CONT. PAID TO LIC	673	8077
e	GP. MED.INS. PREM. PAID	0	0
f	GP. TERM INS. PREM. PAID	47	566
g	GP. ACC.INS.PREM.	29	344
h	EL SALARY AGAINST EL AVLD.	625	7500
i	PF EMPLR CONT. PAID TO EPFO	1680	20160
j	BONUS PAID DURING POOJA	1013	12150
k	ESI EMPLR CONT. @ 3.25% TO ESIC	488	5856
	C. TOTAL OF DEDUCTIONS:	6547	78569
	TAKE HOME SALARY:	13007	156084

NOTE: Please furnish your Previous PF UAN Number and Account Number and ESI Number (if applicable) to avail continued benefits under the respective Schemes.

CTC : 2.34 LAKHS PER ANNUM

Prepared by:

Shwetha D.
 Assistant Manager - HR & Administration

Checked by:

[Signature]
 Manager - Administration

Verified by:

[Signature]
 Assistant General Manager - Accounts

Approved by:

[Signature]
 Managing Director



[Signature]
 Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences



FAMBS
 Regn. No : FAM-1377

EIC Approved

#18, 40 Feet Road, 1st Stage, 2nd Phase,
 West of Chord Road, Manjunathanagar, Bangalore - 560 010
 Ph : +91-80-2314 7812, 2314 8924 Fax : 2335 8945

E-mail : info@varshagroup.com Website : www.varshagroup.com



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Appointment Letter

Date: August 1, 2021

Dear Ms Kavyashree,

We are pleased to offer you the position of "Analyst" in our organization. Please find the following terms and conditions of your employment:

1. Your start date will be August 9, 2021 and will be under probation for a period of three months from the date of joining and your services can be regularised upon successful completion of the same.
2. Your compensation will be Rs. 13000/- per month. Tax deduction and other statutory deductions will be made at the source. You shall keep your salary details strictly confidential.
3. You will be posted at Bangalore Office, Karnataka. You may however be required to work at any place of business which the Company has, or may expand later.
4. You will report to Quality Manager /Manager Technical of Ecomen Laboratories Pvt. Ltd.
5. You shall submit the following copies of documents(self-attested) before or at the time of joining.
 - Proof of Date of Birth certificate
 - Qualification certificates
 - Experience certificates (if any)
 - Two Passport size photographs
 - Copy of PAN and Aadhar card
 - Personal Profile/Bio-data
 - Bank Account details

6. Job Responsibilities:

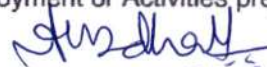
- To Assist Laboratory Incharge.
- Analyze samples (Air, Water, Waste Water, Soil & Sludge) received in the laboratory
- Interpretation of data and documentation
- Reporting of scientific results
- Validation of methods and equipment.
- Work collaboratively in cross-functional teams
- Keep yourself upto date and be aware of health and safety issues

General:

- You will be subject to the Rules and Regulations of the Company and the service conditions as are in force at present or as may be introduced or amended or extended or rescinded from time to time. You will be eligible for leave as per company policy and participate in Company-sponsored employee benefits.
- You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the Management will have the right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Privacy policies:

- During your service with the Company, you will not engage yourself directly or indirectly in any other Undertaking, Business, Employment or Activities prejudicial/detrimental to the interest of the Company.


Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



- You shall keep confidential all the information and you are dealing or handling unless management say so. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.
- You shall not apply for any other job outside without the prior written permission from the Management.

Termination conditions:

- You should give the written resignation letter & serve the notice period which is two months w.e.f date of resignation (accepted date by the management). Enforcing the option of the notice period is entirely up to the management.
- The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing minimum notice as required.

Please sign this letter as a token of acceptance and submit us the same within seven working days, failing which this offer letter stands cancelled.

Wishing you all the best,

for Ecomen Laboratories Pvt. Ltd.,



B P Pandey
CEO



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Science

Appointment Letter


Date: September 1, 2021

Dear Ms Meghana S,

We are pleased to offer you the full-time position of **“Microbiologist”** in our organization. Please find the following terms and conditions of your employment:

1. Your start date will be September 20, 2021, and will be under probation for a period of three months from the date of joining and your services can be regularised upon successful completion of the same.
2. Your salary will be Rs. 13000/- per month. Tax deduction and other statutory deductions will be made at the source. You shall keep your salary details strictly confidential.
3. You will be posted at Bangalore Office, Karnataka. You may however be required to work at any place of business which the Company has, or may expand later.
4. You will report to Quality Manager /Manager Technical of Ecomen Laboratories Pvt. Ltd.
5. You shall submit the following copies of documents(self-attested) before or at the time of joining.
 - Proof of Data of Birth certificate
 - Qualification certificates
 - Experience certificates (if any)
 - Two Passport size photographs
 - Copy of PAN and Aadhar card
 - Personal Profile/Bio-data
 - Bank Account details




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

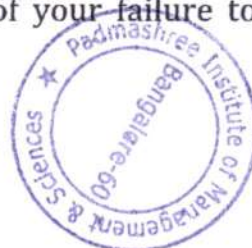
6. Job Responsibilities:

- To Assist Quality Manager /Manager Technical.
- Supervise the work of biological tests and evaluate the accuracy of their results.
- Identify and classify microorganisms found in environmental samples collected from different industries /sites.
- Regular analysis of microbial as well as physico-chemical parameters under lab scope (E.Coli,T-Coli, Toxicity Test etc.) and keeping all analytical records/backup of laboratory as per SOP/guideline.
- Carryout the preparation of sampling for microbial and general parameters.
- Assist in analysis of environmental parameters like Ambient air (PM₁₀, PM_{2.5}, So₂, Nox,), Water Quality Parameters (IS10500:2012) and Soil Quality Parameters.
- To ensure documentation of laboratory system for sample registration, identification, analytical data.
- Interpret data and meet strict guidelines on documentation when recording data
- Report scientific results
- Validate methods and equipment.
- Develop techniques for the analysis of drug products and chemicals
- Work collaboratively in cross-functional teams
- Be aware of, and keep up to date with, health and safety issues

General:

- You will be subject to the Rules and Regulations of the Company and the service conditions as are in force at present or as may be introduced or amended or extended or rescinded from time to time. You will be eligible for company leave policy and participate in Company-sponsored employee benefits.
- You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company which may be in your use, custody, care or charge. For the loss of any property of the Management in your possession, the Management will have the right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Science.



Privacy policies:

- During your service with the Company, you will not engage yourself directly or indirectly in any other Undertaking, Business, Employment or Activities prejudicial/detrimental to the interest of the Company.
- You shall keep confidential all the information and material provide to you by or on behalf of the management or by its clients concerning their affairs to enable the Management to perform the service. This excludes only such material as is already known to the public which also you will not release, use or disclose except with prior written permission of the Management. Your obligation to keep such information confidential shall survive even on termination or cancellation of the employment.
- You shall not apply for any other job outside without the prior written permission from the Management.

Termination conditions:

- You should give the written resignation letter & serve the notice period which is two months after the resignation (accepted date by the management). Enforcing the option of the notice period is entirely up to the management.
- The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing minimum notice as required.


Please sign this letter and send a copy across as a token of acceptance and submit us the same within seven working days, failing which this offer letter stands cancelled.

Wishing you all the best,

for Ecomen Laboratories Pvt. Ltd.,

Anuradha Srivastava
HR Manager




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Ref: GST/HR/PRB

Date: 01-Apr-2021

Emp. No. 13033

Ms. Blesy P T

,
Bangalore -

Dear Blesy P T,

With reference to your application and subsequent interviews you had with us, the Management is pleased to appoint you as "Tr. Content Analyst" with effect from **01-Apr-2021** on the following terms and conditions:

Your pay package is as per the ANNEXURE. Individual salary is a confidential matter and is not to be discussed with any other employee.

EMPLOYMENT

You shall be on probation for a period of **six** months from the date of Joining. Based on your performance, your services will be confirmed with the company after six months. During probation period Management reserves the right to withdraw your employment service with immediate effect or extend your probation period at Company's absolute discretion.

During the employment tenure post confirmation, in case of resignation/separation, a notice period of **30 days** should be served. In exceptional cases Management at its discretion could relax notice period tenure either by recovering a sum equivalent to gross salary.

Your main duties without being exhaustive shall be to take up assignments on Content Management / ITES activities / IT / other responsibilities given to you, as specified by the Company from time to time for its operations in India and elsewhere.

Should be ready to go on deputation offsite / onsite assignment based on Company's / project requirement by the clients. As assigned you shall be liable to reimburse the visa expenses, certification and other related expenses spent on your behalf by the Company.

All other terms and conditions of your employment will be as per the rules and regulations framed by the Company from time to time, which the Company may alter without assigning any reason and at its discretion, which shall not be called in question.





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Dr. Anuradha. M
Principal
Padmashree Institute of Management & Sciences
Mannur, Bangalore

**Ref: GST/HR/PRB
Emp. No. 13033**

TRANSFER

The company reserves the right to transfer you to any other location or affiliated company in India or abroad. If you are transferred abroad, your employment will be governed by terms and conditions of employment by the overseas company.

NON-DISCLOSURE

Please refer Annexure: NON DISCLOSURE AGREEMENT

EXCLUSIVENESS

You will be in the exclusive employment of the company and will not engage yourself alone or in company with any other person in any work or business conflicting with the interests of the company.

If you commit breach of the terms and conditions, misconduct, found non- performer, guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, taking leave without information or prior approval by the superior, not adhering to timings of login, leaving the company without information, any other conduct considered by us deterrent to our interest, violation of any rules and regulations, without notice your services may be terminated and not eligible for relieving letter or experience letter or smoother exit. **In such case**, you will not be entitled to any claims and whatsoever on / from the Company.

You shall forthwith settle all dues to the Company on resignation / termination without any demur, before you are last day of employment in the Company.

All other terms and conditions will be governed by the Company policies as stated from time to time.

Please sign and return the duplicate copy of this letter and annexure as a token of your acceptance of the terms and conditions mentioned herein.

With best wishes to you for a long and successful career with **GRIHA**

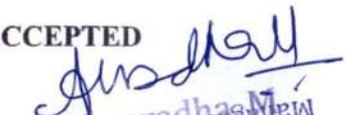
for Griha Software Technologies Pvt. Ltd.



**Nagaraj. HC
Executive - VP**



**AGREED TO AND ACCEPTED
Signature:**



**Dr. Anuradha M.
Principal
Padmeshree Institute of
Management & Sciences**

Emp. No. 13033

NON DISCLOSURE AGREEMENT

This agreement made on **01-Apr-2021** between **M/s. Griha Software Technologies Pvt. Ltd.**, a company registered under Companies Act, 1956, having its registered office at # **466, "SUGRIHA" 9th Cross, 2nd Main, RBI Layout, JP Nagar, 7th Phase, Bengaluru – 560 078**, herein after referred to as **THE COMPANY** (which term unless repugnant shall mean and include all its legal heirs, successors, representatives and assigns) of the **FIRST PART**

AND

Ms. Blesy P T, here in after referred to as **THE EMPLOYEE** of the **SECOND PART**.

WHEREAS

THE COMPANY is engaged in providing various data services and allied IT services including software development.

THE EMPLOYEE is engaged by the Company to do various tasks in data analysis, data processing and allied IT services, in the format as required and instructed by the company.

THE EMPLOYEE during the course of his assignment with and company may come to know about technical information, data, methods, plans, new technologies, and other confidential information as may be disclosed to him/her by the company from time to time for execution of assignment and other related works.

NOW THIS DEED WITNESSETH AS UNDER:

1. THAT **THE EMPLOYEE** hereby agrees not to disclose/divulge/copy directly/indirectly technical information, data, methods, plans, new technologies, and other confidential information which are provided/made known to him/her by **THE COMPANY** or its clients, to any third party without prior written consent of **THE COMPANY**, either during the employment with the Company, or after the termination or cessation of his/her employment with the company.
2. THAT **THE EMPLOYEE** hereby agree to harmless and indemnify **THE COMPANY** from and against any and all claims, damages, liabilities, losses and expenses that may arise out of any direct/indirect disclosure of the aforesaid technical information, data, methods, plans, new technologies, and other confidential information to any third party.
3. THAT this agreement shall not be amended or modified except in writing by the **COMPANY**.
4. THAT the provisions of this agreement shall not apply to information:
 - a. Already in the **EMPLOYEE'S** possession as on the date of his commence of contract/assignment in the company.
 - b. Which at the time of disclosure by the company is in the public domain.
 - c. Which the **EMPLOYEE** obtains from a third party free of restriction.
 - d. The disclosure of which in ordered by a Court of competent jurisdiction.



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

5. THAT in case of any dispute arising between them the same shall be referred to an arbitrator/s appointed by THE COMPANY and the decision/award of such arbitrator shall be binding upon the parties hereto.

6. THAT this agreement shall be governed by the rights and obligations of the parties hereto and shall be construed in all respects with laws of India and parties hereby irrevocably submit to the jurisdiction of the Courts of Bangalore City only.

7. Injunctive Relief: Any misappropriation of any of the Confidential Information in violation of this Agreement may cause Company irreparable harm, the amount of which may be difficult to ascertain, and therefore the Employee agrees that Company shall have the right to apply to a court of competent jurisdiction for an order enjoining any such further misappropriation and for such other relief as Company deems appropriate. This right is to be in addition to the remedies otherwise available to Company.

8. Attorney Fees and Expenses: In a dispute arising out of or related to this Agreement, the prevailing party shall have the right to collect from the other party its reasonable attorney fees and costs and necessary expenditures.

9. In witness hereof the parties hereto have caused this agreement to be signed by their authorized representatives



COMPANY



EMPLOYEE



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Science

DECLARATION

I hereby certify that all statements made in the Griha Software Technologies Pvt. Ltd., employment application form are true and complete. I understand that any omission or misrepresentation of any fact may result in refusal of employment or immediate dismissal.

I recognize that in connection with employment with Griha Software Technologies Pvt Ltd, I may be the subject of a background enquiry by the Company or its representative, and I hereby authorize the same. I also authorize the Company to take action including penal action against me in case any fact is found contrary to what has been stated by me in the application form mentioned herein above.



COMPANY



EMPLOYEE



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences





ಪದ್ಮಶ್ರೀ ಮ್ಯಾನೇಜ್‌ಮೆಂಟ್ ಅಂಡ್ ಸೈನ್ಸೆಸ್ ಇನ್ಸ್ಟಿಟ್ಯೂಟ್
 100001-ಬೆಂಗಳೂರು, ಕೆ.ಆರ್.ನಗರ, ಕೆ.ಆರ್.ನಗರ, ಕೆ.ಆರ್.ನಗರ, ಕೆ.ಆರ್.ನಗರ, ಕೆ.ಆರ್.ನಗರ
 12/4/2024



ಅಭ್ಯರ್ಥಿನಿ

ಹೆಸರು: Suphriya M ಉಪನಾಮ: Austin town DFWE
 ಸಂಖ್ಯೆ: 8105036746
 ವಿಷಯ: ದಾಖಲೆ

ಹೆಸರು: Suphriya M
 ಸಂಖ್ಯೆ: 8105036746
 ವಿಷಯ: ದಾಖಲೆ

12/4/2024

- ನಿರ್ದೇಶನ:-
1. ಈ ದಾಖಲೆಯನ್ನು ಸಂಪೂರ್ಣವಾಗಿ ಪರಿಶೀಲಿಸಿ.
 2. ದಾಖಲೆಯನ್ನು ಸರಿಯಾಗಿ ತಯಾರಿಸಿ.
 3. ದಾಖಲೆಯನ್ನು ಸರಿಯಾಗಿ ತಯಾರಿಸಿ.
 4. ದಾಖಲೆಯನ್ನು ಸರಿಯಾಗಿ ತಯಾರಿಸಿ.
 5. ದಾಖಲೆಯನ್ನು ಸರಿಯಾಗಿ ತಯಾರಿಸಿ.
 6. ದಾಖಲೆಯನ್ನು ಸರಿಯಾಗಿ ತಯಾರಿಸಿ.

Anuradha M

Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences





Arkasubhra Ghosh

to HR, me, Anuprita ▾

Mon, Nov 2, 2020, 9:32 AM



Hello Anadi,

Congratulations on successfully completing the GROW research lab interview process.

We are pleased to offer you the position of Research Fellow. We have also noted your interest in ocular research and your willingness to work on related research projects. Please email us minimum two recommendation letters for our records.

Please note the following:

You will be on a 6 months' probation time. During this time, you will receive the necessary help and training to understand the GROW lab research and day to day operations. Apart from your research skills, your social skills, time management, teamwork and ethics are equally important for us to consider you for the PhD candidature. During this time, your salary scale will be consolidated [REDACTED] INR per month.

This email is also being copied to the HR. Do let us know whether and when you would like to join us, at your earliest. You are welcome to visit the lab or call me for any clarifications before your official date of joining.

Best wishes,

Arka

...

Arkasubhra Ghosh, PhD

Molecular Signalling and Gene Therapy,

Director, [GROW laboratory](#) (Genes, repair and regeneration at ophthalmic workstation)

Narayana Nethralaya Foundation,

3rd Floor, Narayana Nethralaya, Narayana Health City,

258/A, Bommasandra, Hosur Road,


Bangalore - 560 099 - INDIA.



Dr. Anuradha. M
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INTERVIEWED FOR THE POST OF:

QUALIFICATION	: MSc Biochemistry.
DATE OF BIRTH & AGE	: 31/10/1996 & 24
SKILLS & KNOWLEDGE	: Handling laboratory & good learner
PRESENTATION	: Good ✓
COMMUNICATION SKILL	: Good ✓
TECHNICAL KNOWLEDGE	: Basic level ✓
GENERAL KNOWLEDGE	: Average ✓
EXPERIENCE	: Fresher ✓
SALARY EXPECTED	: Standard Scale
SALARY FIXED	: Standard Scale
BASIC :	CONV. :
H.R.A.:	OTHERS:
TOTAL:	

Preliminary Interview by: Team leader Asst. Manager/Dy. Manager/Manager <i>H. Prasad</i>	Opinion: Average	Signature: <i>H. Prasad</i> 21.06.2021
Final Interview by GM- Q.A & Q.C General Manager-Works <i>A. Shashi Kumar</i>	Opinion: Appointed.	Signature: 
Approved by	Opinion	Signature

Anuradha M
 Dr. Anuradha M
 Principal
 Padmaashree Institute of
 Management & Sciences

Ref.No : BLUECHIP/HR/OFFER/20212022/0073

Date : 28/06/2021

To,
Ms.UZMA FARHEEN,
V/100,1ST CROSS,
KALANAGARA,
T K ROAD CHANNAPATNA - 562160.

Dear Madam,

Offer Letter

With reference to your application for the employment and subsequent interview conducted on 28 Jun, 2021, we are pleased to offer you the position of BRANCH ASSISTANT - TRAINEE - SALES & MARKETING in Bluechip, subject to fulfilment of joining formalities. Your Monthly Gross Salary will be ₹14770/- , inclusive of all allowances, which may be enforced from time to time.

You are advised to submit the copies of the following documents along with original for verification.

1. Educational qualification from Standard X onwards.
2. Birth Certificate /Proof of Age.
3. Aadhaar Card (Compulsory with complete details of Date of Birth).
4. Permanent Account Number (PAN) Card (Compulsory).
5. Voter ID / Driving License / Passport.
6. Proof of previous work experience and last salary drawn.
7. In addition you are advised to submit two latest Colour passport size photographs.


Please note that this offer letter is valid for a period of 15 days from the date of the issue. If you fail to complete the documentation procedure, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

The appointment letter will be issued subject to your submission and scrutiny of the requisite documents.

We look forward to have you in the Bluechip family.

Yours faithfully,

BLUECHIP


Authorised Signatory






Dr. Anuradha. M

Principal

Padmashree Institute of
Management & Sciences


Signature of the Candidate